

**BAFO Cost Proposal
RFP 6322 Z1**

Bidder Name: InGenesis Inc.

The BAFO Cost Proposal shall not be modified in any way, including format. All three sections must be completed on the BAFO Cost Proposal and submitted per the instructions in the BAFO letter. Do not resubmit the original Cost Proposal or the bidder's proposal submission may be deemed nonresponsive.

SECTION ONE

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	<u>IG</u>	NDCS Community Corrections Center - Lincoln	<u>IG</u>	DHHS Norfolk Regional Center	<u>IG</u>	NDCS Nebraska Correctional Center for Women	<u>IG</u>
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	<u>IG</u>	NDVA Norfolk Veterans Home (NVH)	<u>IG</u>		
NDVA Eastern Nebraska Veterans Home (ENVH)	<u>IG</u>	NDCS Lincoln Correctional Center	<u>IG</u>	Omaha Facilities			
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	<u>IG</u>	NDCS Community Corrections Center - Omaha	<u>IG</u>		
DHHS Youth Rehab & Treatment Center	<u>IG</u>	DHHS Lincoln Regional Center - Main Campus	<u>IG</u>	NDCS Nebraska Correctional Youth Facility	<u>IG</u>		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	<u>IG</u>	NDCS Omaha Correctional Center	<u>IG</u>		
DHHS Hastings Regional Center	<u>IG</u>	DHHS Youth Rehab & Treatment Center	<u>IG</u>	Scottsbluff Facility		Initial If Services Can Be Provided	
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	<u>IG</u>		
DHHS Youth Rehab & Treatment Center	<u>IG</u>	NDCS Work Ethic Camp	<u>IG</u>	Tecumseh Facility		Initial If Services Can Be Provided	
NDVA Central Nebraska Veterans Home (CNVH)	<u>IG</u>			NDCS Tecumseh State Correctional Institution	<u>IG</u>		

SECTION TWO

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$ 47.68	\$ 71.52	\$ 48.63	\$ 72.95	\$ 49.60	\$ 74.40	\$ 50.59	\$ 75.89
	0	Bellevue	\$ 48.53	\$ 72.80	\$ 49.50	\$ 74.25	\$ 50.49	\$ 75.74	\$ 51.50	\$ 77.25
	0	Geneva	\$ 47.68	\$ 71.52	\$ 48.63	\$ 72.95	\$ 49.60	\$ 74.40	\$ 50.59	\$ 75.89
	0	Hastings	\$ 47.68	\$ 71.52	\$ 48.63	\$ 72.95	\$ 49.60	\$ 74.40	\$ 50.59	\$ 75.89
	0	Kearney	\$ 47.68	\$ 71.52	\$ 48.63	\$ 72.95	\$ 49.60	\$ 74.40	\$ 50.59	\$ 75.89
	0	Lincoln	\$ 49.48	\$ 74.22	\$ 50.47	\$ 75.71	\$ 51.48	\$ 77.22	\$ 52.51	\$ 78.77
	0	McCook	\$ 46.77	\$ 70.16	\$ 47.71	\$ 71.57	\$ 48.66	\$ 72.99	\$ 49.63	\$ 74.45
	0	Norfolk	\$ 42.41	\$ 63.62	\$ 43.26	\$ 64.89	\$ 44.13	\$ 66.20	\$ 45.01	\$ 67.52
	0	Omaha	\$ 49.56	\$ 74.34	\$ 50.55	\$ 75.83	\$ 51.56	\$ 77.34	\$ 52.59	\$ 78.89
	0	Scottsbluff	\$ 45.68	\$ 68.52	\$ 46.59	\$ 69.89	\$ 47.52	\$ 71.28	\$ 48.47	\$ 72.71
	0	Tecumseh	\$ 48.82	\$ 73.23	\$ 49.80	\$ 74.70	\$ 50.80	\$ 76.20	\$ 51.82	\$ 77.73
	0	York	\$ 48.82	\$ 73.23	\$ 49.80	\$ 74.70	\$ 50.80	\$ 76.20	\$ 51.82	\$ 77.73
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
2. Certified Master Social Worker	0	Beatrice	\$ 37.98	\$ 56.97	\$ 38.74	\$ 58.11	\$ 39.51	\$ 59.27	\$ 40.30	\$ 60.45
	0	Bellevue	\$ 38.63	\$ 57.95	\$ 39.40	\$ 59.10	\$ 40.19	\$ 60.29	\$ 40.99	\$ 61.49
	0	Geneva	\$ 37.98	\$ 56.97	\$ 38.74	\$ 58.11	\$ 39.51	\$ 59.27	\$ 40.30	\$ 60.45
	0	Hastings	\$ 37.98	\$ 56.97	\$ 38.74	\$ 58.11	\$ 39.51	\$ 59.27	\$ 40.30	\$ 60.45
	0	Kearney	\$ 37.98	\$ 56.97	\$ 38.74	\$ 58.11	\$ 39.51	\$ 59.27	\$ 40.30	\$ 60.45
	0	Lincoln	\$ 39.40	\$ 59.10	\$ 40.19	\$ 60.29	\$ 40.99	\$ 61.49	\$ 41.81	\$ 62.72
	0	McCook	\$ 37.25	\$ 55.88	\$ 38.00	\$ 57.00	\$ 38.76	\$ 58.14	\$ 39.54	\$ 59.31
	0	Norfolk	\$ 33.80	\$ 50.70	\$ 34.48	\$ 51.72	\$ 35.17	\$ 52.76	\$ 35.87	\$ 53.81
	0	Omaha	\$ 39.43	\$ 59.15	\$ 40.22	\$ 60.33	\$ 41.02	\$ 61.53	\$ 41.84	\$ 62.76
	0	Scottsbluff	\$ 36.55	\$ 54.83	\$ 37.28	\$ 55.92	\$ 38.03	\$ 57.05	\$ 38.79	\$ 58.19
	0	Tecumseh	\$ 38.86	\$ 58.29	\$ 39.64	\$ 59.46	\$ 40.43	\$ 60.65	\$ 41.24	\$ 61.86
	0	York	\$ 38.86	\$ 58.29	\$ 39.64	\$ 59.46	\$ 40.43	\$ 60.65	\$ 41.24	\$ 61.86

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$ 32.25	\$ 48.38	\$ 32.90	\$ 49.35	\$ 33.56	\$ 50.34	\$ 34.23	\$ 51.35
	0	Bellevue	\$ 32.84	\$ 49.26	\$ 33.50	\$ 50.25	\$ 34.17	\$ 51.26	\$ 34.85	\$ 52.28
	0	Geneva	\$ 32.25	\$ 48.38	\$ 32.90	\$ 49.35	\$ 33.56	\$ 50.34	\$ 34.23	\$ 51.35
	0	Hastings	\$ 32.25	\$ 48.38	\$ 32.90	\$ 49.35	\$ 33.56	\$ 50.34	\$ 34.23	\$ 51.35
	0	Kearney	\$ 32.25	\$ 48.38	\$ 32.90	\$ 49.35	\$ 33.56	\$ 50.34	\$ 34.23	\$ 51.35
	0	Lincoln	\$ 35.71	\$ 53.57	\$ 36.42	\$ 54.63	\$ 37.15	\$ 55.73	\$ 37.89	\$ 56.84
	0	McCook	\$ 31.64	\$ 47.46	\$ 32.27	\$ 48.41	\$ 32.92	\$ 49.38	\$ 33.58	\$ 50.37
	0	Norfolk	\$ 28.74	\$ 43.11	\$ 29.31	\$ 43.97	\$ 29.90	\$ 44.85	\$ 30.50	\$ 45.75
	0	Omaha	\$ 35.80	\$ 53.70	\$ 36.52	\$ 54.78	\$ 37.25	\$ 55.88	\$ 38.00	\$ 57.00
	0	Scottsbluff	\$ 31.04	\$ 46.56	\$ 31.66	\$ 47.49	\$ 32.29	\$ 48.44	\$ 32.94	\$ 49.41
	0	Tecumseh	\$ 35.24	\$ 52.86	\$ 35.94	\$ 53.91	\$ 36.66	\$ 54.99	\$ 37.39	\$ 56.09
0	York	\$ 35.24	\$ 52.86	\$ 35.94	\$ 53.91	\$ 36.66	\$ 54.99	\$ 37.39	\$ 56.09	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$ 21.48	\$ 32.22	\$ 21.91	\$ 32.87	\$ 22.35	\$ 33.53	\$ 22.80	\$ 34.20
	0	Bellevue	\$ 21.87	\$ 32.81	\$ 22.31	\$ 33.47	\$ 22.76	\$ 34.14	\$ 23.22	\$ 34.83
	0	Geneva	\$ 21.48	\$ 32.22	\$ 21.91	\$ 32.87	\$ 22.35	\$ 33.53	\$ 22.80	\$ 34.20
	0	Hastings	\$ 21.48	\$ 32.22	\$ 21.91	\$ 32.87	\$ 22.35	\$ 33.53	\$ 22.80	\$ 34.20
	0	Kearney	\$ 21.48	\$ 32.22	\$ 21.91	\$ 32.87	\$ 22.35	\$ 33.53	\$ 22.80	\$ 34.20
	5,294	Lincoln	\$ 22.29	\$ 33.44	\$ 22.74	\$ 34.11	\$ 23.19	\$ 34.79	\$ 23.65	\$ 35.48
	0	McCook	\$ 21.10	\$ 31.65	\$ 21.52	\$ 32.28	\$ 21.95	\$ 32.93	\$ 22.39	\$ 33.59
	0	Norfolk	\$ 19.21	\$ 28.82	\$ 19.59	\$ 29.39	\$ 19.98	\$ 29.97	\$ 20.38	\$ 30.57
	1,337.25	Omaha	\$ 22.33	\$ 33.50	\$ 22.78	\$ 34.17	\$ 23.24	\$ 34.86	\$ 23.70	\$ 35.55
	0	Scottsbluff	\$ 20.70	\$ 31.05	\$ 21.11	\$ 31.67	\$ 21.53	\$ 32.30	\$ 21.96	\$ 32.94
	35.50	Tecumseh	\$ 22.00	\$ 33.00	\$ 22.44	\$ 33.66	\$ 22.89	\$ 34.34	\$ 23.35	\$ 35.03
652	York	\$ 22.00	\$ 33.00	\$ 22.44	\$ 33.66	\$ 22.89	\$ 34.34	\$ 23.35	\$ 35.03	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
5. Dental Hygienist	0	Beatrice	\$ 45.49	\$ 68.24	\$ 46.40	\$ 69.60	\$ 47.33	\$ 71.00	\$ 48.28	\$ 72.42
	0	Bellevue	\$ 46.33	\$ 69.50	\$ 47.26	\$ 70.89	\$ 48.21	\$ 72.32	\$ 49.17	\$ 73.76
	0	Geneva	\$ 45.49	\$ 68.24	\$ 46.40	\$ 69.60	\$ 47.33	\$ 71.00	\$ 48.28	\$ 72.42
	0	Hastings	\$ 45.49	\$ 68.24	\$ 46.40	\$ 69.60	\$ 47.33	\$ 71.00	\$ 48.28	\$ 72.42
	0	Kearney	\$ 45.49	\$ 68.24	\$ 46.40	\$ 69.60	\$ 47.33	\$ 71.00	\$ 48.28	\$ 72.42
	1,220	Lincoln	\$ 50.44	\$ 75.66	\$ 51.45	\$ 77.18	\$ 52.48	\$ 78.72	\$ 53.53	\$ 80.30
	0	McCook	\$ 44.63	\$ 66.95	\$ 45.52	\$ 68.28	\$ 46.43	\$ 69.65	\$ 47.36	\$ 71.04
	0	Norfolk	\$ 40.48	\$ 60.72	\$ 41.29	\$ 61.94	\$ 42.12	\$ 63.18	\$ 42.96	\$ 64.44
	269	Omaha	\$ 50.53	\$ 75.80	\$ 51.54	\$ 77.31	\$ 52.57	\$ 78.86	\$ 53.62	\$ 80.43
	0	Scottsbluff	\$ 43.78	\$ 65.67	\$ 44.66	\$ 66.99	\$ 45.55	\$ 68.33	\$ 46.46	\$ 69.69
	450	Tecumseh	\$ 49.76	\$ 74.64	\$ 50.76	\$ 76.14	\$ 51.78	\$ 77.67	\$ 52.82	\$ 79.23
159.75	York	\$ 49.76	\$ 74.64	\$ 50.76	\$ 76.14	\$ 51.78	\$ 77.67	\$ 52.82	\$ 79.23	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
6. Dentist	0	Beatrice	\$ 128.72	\$ 193.08	\$ 131.29	\$ 196.94	\$ 133.92	\$ 200.88	\$ 136.60	\$ 204.90
	0	Bellevue	\$ 130.88	\$ 196.32	\$ 133.50	\$ 200.25	\$ 136.17	\$ 204.26	\$ 138.89	\$ 208.34
	0	Geneva	\$ 128.72	\$ 193.08	\$ 131.29	\$ 196.94	\$ 133.92	\$ 200.88	\$ 136.60	\$ 204.90
	0	Hastings	\$ 128.72	\$ 193.08	\$ 131.29	\$ 196.94	\$ 133.92	\$ 200.88	\$ 136.60	\$ 204.90
	0	Kearney	\$ 128.72	\$ 193.08	\$ 131.29	\$ 196.94	\$ 133.92	\$ 200.88	\$ 136.60	\$ 204.90
	2,707	Lincoln	\$ 133.69	\$ 200.54	\$ 136.36	\$ 204.54	\$ 139.09	\$ 208.64	\$ 141.87	\$ 212.81
	0	McCook	\$ 126.37	\$ 189.56	\$ 128.90	\$ 193.35	\$ 131.48	\$ 197.22	\$ 134.11	\$ 201.17
	0	Norfolk	\$ 114.81	\$ 172.22	\$ 117.11	\$ 175.67	\$ 119.45	\$ 179.18	\$ 121.84	\$ 182.76
	1,200	Omaha	\$ 133.78	\$ 200.67	\$ 136.46	\$ 204.69	\$ 139.19	\$ 208.79	\$ 141.97	\$ 212.96
	0	Scottsbluff	\$ 120.89	\$ 181.34	\$ 123.31	\$ 184.97	\$ 125.78	\$ 188.67	\$ 128.30	\$ 192.45
	0	Tecumseh	\$ 131.90	\$ 197.85	\$ 134.54	\$ 201.81	\$ 137.23	\$ 205.85	\$ 139.97	\$ 209.96
194.25	York	\$ 131.90	\$ 197.85	\$ 134.54	\$ 201.81	\$ 137.23	\$ 205.85	\$ 139.97	\$ 209.96	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$ 39.10	\$ 58.65	\$ 39.88	\$ 59.82	\$ 40.68	\$ 61.02	\$ 41.49	\$ 62.24
	0	Bellevue	\$ 39.83	\$ 59.75	\$ 40.63	\$ 60.95	\$ 41.44	\$ 62.16	\$ 42.27	\$ 63.41
	0	Geneva	\$ 39.10	\$ 58.65	\$ 39.88	\$ 59.82	\$ 40.68	\$ 61.02	\$ 41.49	\$ 62.24
	0	Hastings	\$ 39.10	\$ 58.65	\$ 39.88	\$ 59.82	\$ 40.68	\$ 61.02	\$ 41.49	\$ 62.24
	0	Kearney	\$ 39.10	\$ 58.65	\$ 39.88	\$ 59.82	\$ 40.68	\$ 61.02	\$ 41.49	\$ 62.24
	769	Lincoln	\$ 40.59	\$ 60.89	\$ 41.40	\$ 62.10	\$ 42.23	\$ 63.35	\$ 43.07	\$ 64.61
	0	McCook	\$ 38.38	\$ 57.57	\$ 39.15	\$ 58.73	\$ 39.93	\$ 59.90	\$ 40.73	\$ 61.10
	0	Norfolk	\$ 34.81	\$ 52.22	\$ 35.51	\$ 53.27	\$ 36.22	\$ 54.33	\$ 36.94	\$ 55.41
	0	Omaha	\$ 40.66	\$ 60.99	\$ 41.47	\$ 62.21	\$ 42.30	\$ 63.45	\$ 43.15	\$ 64.73
	0	Scottsbluff	\$ 37.66	\$ 56.49	\$ 38.41	\$ 57.62	\$ 39.18	\$ 58.77	\$ 39.96	\$ 59.94
	0	Tecumseh	\$ 40.03	\$ 60.05	\$ 40.83	\$ 61.25	\$ 41.65	\$ 62.48	\$ 42.48	\$ 63.72
	0	York	\$ 40.03	\$ 60.05	\$ 40.83	\$ 61.25	\$ 41.65	\$ 62.48	\$ 42.48	\$ 63.72
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$ 26.72	\$ 40.08	\$ 27.25	\$ 40.88	\$ 27.80	\$ 41.70	\$ 28.36	\$ 42.54
	0	Bellevue	\$ 27.20	\$ 40.80	\$ 27.74	\$ 41.61	\$ 28.29	\$ 42.44	\$ 28.86	\$ 43.29
	0	Geneva	\$ 26.72	\$ 40.08	\$ 27.25	\$ 40.88	\$ 27.80	\$ 41.70	\$ 28.36	\$ 42.54
	0	Hastings	\$ 26.72	\$ 40.08	\$ 27.25	\$ 40.88	\$ 27.80	\$ 41.70	\$ 28.36	\$ 42.54
	0	Kearney	\$ 26.72	\$ 40.08	\$ 27.25	\$ 40.88	\$ 27.80	\$ 41.70	\$ 28.36	\$ 42.54
	0	Lincoln	\$ 27.70	\$ 41.55	\$ 28.25	\$ 42.38	\$ 28.82	\$ 43.23	\$ 29.40	\$ 44.10
	0	McCook	\$ 26.19	\$ 39.29	\$ 26.71	\$ 40.07	\$ 27.24	\$ 40.86	\$ 27.78	\$ 41.67
	0	Norfolk	\$ 23.80	\$ 35.70	\$ 24.28	\$ 36.42	\$ 24.77	\$ 37.16	\$ 25.27	\$ 37.91
	0	Omaha	\$ 27.75	\$ 41.63	\$ 28.31	\$ 42.47	\$ 28.88	\$ 43.32	\$ 29.46	\$ 44.19
	0	Scottsbluff	\$ 25.72	\$ 38.58	\$ 26.23	\$ 39.35	\$ 26.75	\$ 40.13	\$ 27.29	\$ 40.94
	0	Tecumseh	\$ 27.33	\$ 41.00	\$ 27.88	\$ 41.82	\$ 28.44	\$ 42.66	\$ 29.01	\$ 43.52
	0	York	\$ 27.33	\$ 41.00	\$ 27.88	\$ 41.82	\$ 28.44	\$ 42.66	\$ 29.01	\$ 43.52

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
9. Licensed Mental Health Practitioner I (LMHP I)	0	Beatrice	\$ 31.30	\$ 46.95	\$ 31.93	\$ 47.90	\$ 32.57	\$ 48.86	\$ 33.22	\$ 49.83
	0	Bellevue	\$ 31.88	\$ 47.82	\$ 32.52	\$ 48.78	\$ 33.17	\$ 49.76	\$ 33.83	\$ 50.75
	0	Geneva	\$ 31.30	\$ 46.95	\$ 31.93	\$ 47.90	\$ 32.57	\$ 48.86	\$ 33.22	\$ 49.83
	0	Hastings	\$ 31.30	\$ 46.95	\$ 31.93	\$ 47.90	\$ 32.57	\$ 48.86	\$ 33.22	\$ 49.83
	0	Kearney	\$ 31.30	\$ 46.95	\$ 31.93	\$ 47.90	\$ 32.57	\$ 48.86	\$ 33.22	\$ 49.83
	0	Lincoln	\$ 32.46	\$ 48.69	\$ 33.11	\$ 49.67	\$ 33.77	\$ 50.66	\$ 34.45	\$ 51.68
	0	McCook	\$ 30.71	\$ 46.07	\$ 31.32	\$ 46.98	\$ 31.95	\$ 47.93	\$ 32.59	\$ 48.89
	1,040	Norfolk	\$ 27.89	\$ 41.84	\$ 28.45	\$ 42.68	\$ 29.02	\$ 43.53	\$ 29.60	\$ 44.40
	0	Omaha	\$ 32.54	\$ 48.81	\$ 33.19	\$ 49.79	\$ 33.85	\$ 50.78	\$ 34.53	\$ 51.80
	0	Scottsbluff	\$ 30.15	\$ 45.23	\$ 30.75	\$ 46.13	\$ 31.37	\$ 47.06	\$ 32.00	\$ 48.00
	0	Tecumseh	\$ 32.04	\$ 48.06	\$ 32.68	\$ 49.02	\$ 33.33	\$ 50.00	\$ 34.00	\$ 51.00
	1,619	York	\$ 32.04	\$ 48.06	\$ 32.68	\$ 49.02	\$ 33.33	\$ 50.00	\$ 34.00	\$ 51.00
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
10. Licensed Mental Health Practitioner II (LMHP II)	0	Beatrice	\$ 33.74	\$ 50.61	\$ 34.41	\$ 51.62	\$ 35.10	\$ 52.65	\$ 35.80	\$ 53.70
	0	Bellevue	\$ 34.33	\$ 51.50	\$ 35.02	\$ 52.53	\$ 35.72	\$ 53.58	\$ 36.43	\$ 54.65
	0	Geneva	\$ 33.74	\$ 50.61	\$ 34.41	\$ 51.62	\$ 35.10	\$ 52.65	\$ 35.80	\$ 53.70
	0	Hastings	\$ 33.74	\$ 50.61	\$ 34.41	\$ 51.62	\$ 35.10	\$ 52.65	\$ 35.80	\$ 53.70
	0	Kearney	\$ 33.74	\$ 50.61	\$ 34.41	\$ 51.62	\$ 35.10	\$ 52.65	\$ 35.80	\$ 53.70
	0	Lincoln	\$ 35.00	\$ 52.50	\$ 35.70	\$ 53.55	\$ 36.41	\$ 54.62	\$ 37.14	\$ 55.71
	0	McCook	\$ 33.12	\$ 49.68	\$ 33.78	\$ 50.67	\$ 34.46	\$ 51.69	\$ 35.15	\$ 52.73
	0	Norfolk	\$ 30.03	\$ 45.05	\$ 30.63	\$ 45.95	\$ 31.24	\$ 46.86	\$ 31.86	\$ 47.79
	0	Omaha	\$ 35.07	\$ 52.61	\$ 35.77	\$ 53.66	\$ 36.49	\$ 54.74	\$ 37.22	\$ 55.83
	0	Scottsbluff	\$ 32.46	\$ 48.69	\$ 33.11	\$ 49.67	\$ 33.77	\$ 50.66	\$ 34.45	\$ 51.68
	0	Tecumseh	\$ 34.53	\$ 51.80	\$ 35.22	\$ 52.83	\$ 35.92	\$ 53.88	\$ 36.64	\$ 54.96
	848	York	\$ 34.53	\$ 51.80	\$ 35.22	\$ 52.83	\$ 35.92	\$ 53.88	\$ 36.64	\$ 54.96

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$ 30.38	\$ 45.57	\$ 30.99	\$ 46.49	\$ 31.61	\$ 47.42	\$ 32.24	\$ 48.36
	3,900	Bellevue	\$ 30.95	\$ 46.43	\$ 31.57	\$ 47.36	\$ 32.20	\$ 48.30	\$ 32.84	\$ 49.26
	0	Geneva	\$ 30.38	\$ 45.57	\$ 30.99	\$ 46.49	\$ 31.61	\$ 47.42	\$ 32.24	\$ 48.36
	0	Hastings	\$ 30.38	\$ 45.57	\$ 30.99	\$ 46.49	\$ 31.61	\$ 47.42	\$ 32.24	\$ 48.36
	12,679	Kearney	\$ 30.38	\$ 45.57	\$ 30.99	\$ 46.49	\$ 31.61	\$ 47.42	\$ 32.24	\$ 48.36
	15,521	Lincoln	\$ 31.54	\$ 47.31	\$ 32.17	\$ 48.26	\$ 32.81	\$ 49.22	\$ 33.47	\$ 50.21
	0	McCook	\$ 29.81	\$ 44.72	\$ 30.41	\$ 45.62	\$ 31.02	\$ 46.53	\$ 31.64	\$ 47.46
	9,166	Norfolk	\$ 27.07	\$ 40.61	\$ 27.61	\$ 41.42	\$ 28.16	\$ 42.24	\$ 28.72	\$ 43.08
	1,325	Omaha	\$ 31.58	\$ 47.37	\$ 32.21	\$ 48.32	\$ 32.85	\$ 49.28	\$ 33.51	\$ 50.27
	0	Scottsbluff	\$ 29.27	\$ 43.91	\$ 29.86	\$ 44.79	\$ 30.46	\$ 45.69	\$ 31.07	\$ 46.61
	8,418	Tecumseh	\$ 31.10	\$ 46.65	\$ 31.72	\$ 47.58	\$ 32.35	\$ 48.53	\$ 33.00	\$ 49.50
2,980	York	\$ 31.10	\$ 46.65	\$ 31.72	\$ 47.58	\$ 32.35	\$ 48.53	\$ 33.00	\$ 49.50	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$ 43.89	\$ 65.84	\$ 44.77	\$ 67.16	\$ 45.67	\$ 68.51	\$ 46.58	\$ 69.87
	0	Bellevue	\$ 44.70	\$ 67.05	\$ 45.59	\$ 68.39	\$ 46.50	\$ 69.75	\$ 47.43	\$ 71.15
	0	Geneva	\$ 43.89	\$ 65.84	\$ 44.77	\$ 67.16	\$ 45.67	\$ 68.51	\$ 46.58	\$ 69.87
	0	Hastings	\$ 43.89	\$ 65.84	\$ 44.77	\$ 67.16	\$ 45.67	\$ 68.51	\$ 46.58	\$ 69.87
	0	Kearney	\$ 43.89	\$ 65.84	\$ 44.77	\$ 67.16	\$ 45.67	\$ 68.51	\$ 46.58	\$ 69.87
	348.50	Lincoln	\$ 45.58	\$ 68.37	\$ 46.49	\$ 69.74	\$ 47.42	\$ 71.13	\$ 48.37	\$ 72.56
	0	McCook	\$ 43.07	\$ 64.61	\$ 43.93	\$ 65.90	\$ 44.81	\$ 67.22	\$ 45.71	\$ 68.57
	0	Norfolk	\$ 39.06	\$ 58.59	\$ 39.84	\$ 59.76	\$ 40.64	\$ 60.96	\$ 41.45	\$ 62.18
	0	Omaha	\$ 45.67	\$ 68.51	\$ 46.58	\$ 69.87	\$ 47.51	\$ 71.27	\$ 48.46	\$ 72.69
	0	Scottsbluff	\$ 42.27	\$ 63.41	\$ 43.12	\$ 64.68	\$ 43.98	\$ 65.97	\$ 44.86	\$ 67.29
	0	Tecumseh	\$ 44.96	\$ 67.44	\$ 45.86	\$ 68.79	\$ 46.78	\$ 70.17	\$ 47.72	\$ 71.58
	40	York	\$ 44.96	\$ 67.44	\$ 45.86	\$ 68.79	\$ 46.78	\$ 70.17	\$ 47.72	\$ 71.58

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radiographer (X-ray Technician)	0	Beatrice	\$ 33.49	\$ 50.24	\$ 34.16	\$ 51.24	\$ 34.84	\$ 52.26	\$ 35.54	\$ 53.31
	0	Bellevue	\$ 34.11	\$ 51.17	\$ 34.79	\$ 52.19	\$ 35.49	\$ 53.24	\$ 36.20	\$ 54.30
	0	Geneva	\$ 33.49	\$ 50.24	\$ 34.16	\$ 51.24	\$ 34.84	\$ 52.26	\$ 35.54	\$ 53.31
	0	Hastings	\$ 33.49	\$ 50.24	\$ 34.16	\$ 51.24	\$ 34.84	\$ 52.26	\$ 35.54	\$ 53.31
	0	Kearney	\$ 33.49	\$ 50.24	\$ 34.16	\$ 51.24	\$ 34.84	\$ 52.26	\$ 35.54	\$ 53.31
	539.50	Lincoln	\$ 34.75	\$ 52.13	\$ 35.45	\$ 53.18	\$ 36.16	\$ 54.24	\$ 36.88	\$ 55.32
	0	McCook	\$ 32.87	\$ 49.31	\$ 33.53	\$ 50.30	\$ 34.20	\$ 51.30	\$ 34.88	\$ 52.32
	0	Norfolk	\$ 29.83	\$ 44.75	\$ 30.43	\$ 45.65	\$ 31.04	\$ 46.56	\$ 31.66	\$ 47.49
	0	Omaha	\$ 34.82	\$ 52.23	\$ 35.52	\$ 53.28	\$ 36.23	\$ 54.35	\$ 36.95	\$ 55.43
	0	Scottsbluff	\$ 32.25	\$ 48.38	\$ 32.90	\$ 49.35	\$ 33.56	\$ 50.34	\$ 34.23	\$ 51.35
	0	Tecumseh	\$ 34.28	\$ 51.42	\$ 34.97	\$ 52.46	\$ 35.67	\$ 53.51	\$ 36.38	\$ 54.57
	2,588	York	\$ 34.28	\$ 51.42	\$ 34.97	\$ 52.46	\$ 35.67	\$ 53.51	\$ 36.38	\$ 54.57
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$ 19.44	\$ 29.16	\$ 19.83	\$ 29.75	\$ 20.23	\$ 30.35	\$ 20.63	\$ 30.95
	0	Bellevue	\$ 19.76	\$ 29.64	\$ 20.16	\$ 30.24	\$ 20.56	\$ 30.84	\$ 20.97	\$ 31.46
	0	Geneva	\$ 19.44	\$ 29.16	\$ 19.83	\$ 29.75	\$ 20.23	\$ 30.35	\$ 20.63	\$ 30.95
	0	Hastings	\$ 19.44	\$ 29.16	\$ 19.83	\$ 29.75	\$ 20.23	\$ 30.35	\$ 20.63	\$ 30.95
	0	Kearney	\$ 19.44	\$ 29.16	\$ 19.83	\$ 29.75	\$ 20.23	\$ 30.35	\$ 20.63	\$ 30.95
	3,870	Lincoln	\$ 20.14	\$ 30.21	\$ 20.54	\$ 30.81	\$ 20.95	\$ 31.43	\$ 21.37	\$ 32.06
	0	McCook	\$ 19.08	\$ 28.62	\$ 19.46	\$ 29.19	\$ 19.85	\$ 29.78	\$ 20.25	\$ 30.38
	0	Norfolk	\$ 17.37	\$ 26.06	\$ 17.72	\$ 26.58	\$ 18.07	\$ 27.11	\$ 18.43	\$ 27.65
	0	Omaha	\$ 20.18	\$ 30.27	\$ 20.58	\$ 30.87	\$ 20.99	\$ 31.49	\$ 21.41	\$ 32.12
	0	Scottsbluff	\$ 18.73	\$ 28.10	\$ 19.10	\$ 28.65	\$ 19.48	\$ 29.22	\$ 19.87	\$ 29.81
	24.50	Tecumseh	\$ 19.89	\$ 29.84	\$ 20.29	\$ 30.44	\$ 20.70	\$ 31.05	\$ 21.11	\$ 31.67
	2,588	York	\$ 19.89	\$ 29.84	\$ 20.29	\$ 30.44	\$ 20.70	\$ 31.05	\$ 21.11	\$ 31.67

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$ 18.47	\$ 27.71	\$ 18.84	\$ 28.26	\$ 19.22	\$ 28.83	\$ 19.60	\$ 29.40
	0	Bellevue	\$ 18.79	\$ 28.19	\$ 19.17	\$ 28.76	\$ 19.55	\$ 29.33	\$ 19.94	\$ 29.91
	0	Geneva	\$ 18.47	\$ 27.71	\$ 18.84	\$ 28.26	\$ 19.22	\$ 28.83	\$ 19.60	\$ 29.40
	0	Hastings	\$ 18.47	\$ 27.71	\$ 18.84	\$ 28.26	\$ 19.22	\$ 28.83	\$ 19.60	\$ 29.40
	0	Kearney	\$ 18.47	\$ 27.71	\$ 18.84	\$ 28.26	\$ 19.22	\$ 28.83	\$ 19.60	\$ 29.40
	16,214	Lincoln	\$ 19.15	\$ 28.73	\$ 19.53	\$ 29.30	\$ 19.92	\$ 29.88	\$ 20.32	\$ 30.48
	0	McCook	\$ 18.13	\$ 27.20	\$ 18.49	\$ 27.74	\$ 18.86	\$ 28.29	\$ 19.24	\$ 28.86
	0	Norfolk	\$ 16.52	\$ 24.78	\$ 16.85	\$ 25.28	\$ 17.19	\$ 25.79	\$ 17.53	\$ 26.30
	106.25	Omaha	\$ 19.17	\$ 28.76	\$ 19.55	\$ 29.33	\$ 19.94	\$ 29.91	\$ 20.34	\$ 30.51
	0	Scottsbluff	\$ 17.81	\$ 26.72	\$ 18.17	\$ 27.26	\$ 18.53	\$ 27.80	\$ 18.90	\$ 28.35
	690	Tecumseh	\$ 18.90	\$ 28.35	\$ 19.28	\$ 28.92	\$ 19.67	\$ 29.51	\$ 20.06	\$ 30.09
0	York	\$ 18.90	\$ 28.35	\$ 19.28	\$ 28.92	\$ 19.67	\$ 29.51	\$ 20.06	\$ 30.09	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$ 18.00	\$ 27.00	\$ 18.36	\$ 27.54	\$ 18.73	\$ 28.10	\$ 19.10	\$ 28.65
	5,350	Bellevue	\$ 18.33	\$ 27.50	\$ 18.70	\$ 28.05	\$ 19.07	\$ 28.61	\$ 19.45	\$ 29.18
	0	Geneva	\$ 18.00	\$ 27.00	\$ 18.36	\$ 27.54	\$ 18.73	\$ 28.10	\$ 19.10	\$ 28.65
	0	Hastings	\$ 18.00	\$ 27.00	\$ 18.36	\$ 27.54	\$ 18.73	\$ 28.10	\$ 19.10	\$ 28.65
	30,965	Kearney	\$ 18.00	\$ 27.00	\$ 18.36	\$ 27.54	\$ 18.73	\$ 28.10	\$ 19.10	\$ 28.65
	15,261	Lincoln	\$ 18.65	\$ 27.98	\$ 19.02	\$ 28.53	\$ 19.40	\$ 29.10	\$ 19.79	\$ 29.69
	0	McCook	\$ 17.69	\$ 26.54	\$ 18.04	\$ 27.06	\$ 18.40	\$ 27.60	\$ 18.77	\$ 28.16
	16,395	Norfolk	\$ 16.12	\$ 24.18	\$ 16.44	\$ 24.66	\$ 16.77	\$ 25.16	\$ 17.11	\$ 25.67
	6,074	Omaha	\$ 18.69	\$ 28.04	\$ 19.06	\$ 28.59	\$ 19.44	\$ 29.16	\$ 19.83	\$ 29.75
	0	Scottsbluff	\$ 17.36	\$ 26.04	\$ 17.71	\$ 26.57	\$ 18.06	\$ 27.09	\$ 18.42	\$ 27.63
	7,221	Tecumseh	\$ 18.42	\$ 27.63	\$ 18.79	\$ 28.19	\$ 19.17	\$ 28.76	\$ 19.55	\$ 29.33
2,560	York	\$ 18.42	\$ 27.63	\$ 18.79	\$ 28.19	\$ 19.17	\$ 28.76	\$ 19.55	\$ 29.33	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$ 18.91	\$ 28.37	\$ 19.29	\$ 28.94	\$ 19.68	\$ 29.52	\$ 20.07	\$ 30.11
	0	Bellevue	\$ 19.26	\$ 28.89	\$ 19.65	\$ 29.48	\$ 20.04	\$ 30.06	\$ 20.44	\$ 30.66
	0	Geneva	\$ 18.91	\$ 28.37	\$ 19.29	\$ 28.94	\$ 19.68	\$ 29.52	\$ 20.07	\$ 30.11
	0	Hastings	\$ 18.91	\$ 28.37	\$ 19.29	\$ 28.94	\$ 19.68	\$ 29.52	\$ 20.07	\$ 30.11
	0	Kearney	\$ 18.91	\$ 28.37	\$ 19.29	\$ 28.94	\$ 19.68	\$ 29.52	\$ 20.07	\$ 30.11
	6,809.25	Lincoln	\$ 19.62	\$ 29.43	\$ 20.01	\$ 30.02	\$ 20.41	\$ 30.62	\$ 20.82	\$ 31.23
	0	McCook	\$ 18.56	\$ 27.84	\$ 18.93	\$ 28.40	\$ 19.31	\$ 28.97	\$ 19.70	\$ 29.55
	0	Norfolk	\$ 16.93	\$ 25.40	\$ 17.27	\$ 25.91	\$ 17.62	\$ 26.43	\$ 17.97	\$ 26.96
	0	Omaha	\$ 19.64	\$ 29.46	\$ 20.03	\$ 30.05	\$ 20.43	\$ 30.65	\$ 20.84	\$ 31.26
	0	Scottsbluff	\$ 18.24	\$ 27.36	\$ 18.60	\$ 27.90	\$ 18.97	\$ 28.46	\$ 19.35	\$ 29.03
	0	Tecumseh	\$ 19.36	\$ 29.04	\$ 19.75	\$ 29.63	\$ 20.15	\$ 30.23	\$ 20.55	\$ 30.83
	31	York	\$ 19.36	\$ 29.04	\$ 19.75	\$ 29.63	\$ 20.15	\$ 30.23	\$ 20.55	\$ 30.83
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$ 77.87	\$ 116.81	\$ 79.43	\$ 119.15	\$ 81.02	\$ 121.53	\$ 82.64	\$ 123.96
	0	Bellevue	\$ 79.30	\$ 118.95	\$ 80.89	\$ 121.34	\$ 82.51	\$ 123.77	\$ 84.16	\$ 126.24
	0	Geneva	\$ 77.87	\$ 116.81	\$ 79.43	\$ 119.15	\$ 81.02	\$ 121.53	\$ 82.64	\$ 123.96
	0	Hastings	\$ 77.87	\$ 116.81	\$ 79.43	\$ 119.15	\$ 81.02	\$ 121.53	\$ 82.64	\$ 123.96
	0	Kearney	\$ 77.87	\$ 116.81	\$ 79.43	\$ 119.15	\$ 81.02	\$ 121.53	\$ 82.64	\$ 123.96
	0	Lincoln	\$ 80.84	\$ 121.26	\$ 82.46	\$ 123.69	\$ 84.11	\$ 126.17	\$ 85.79	\$ 128.69
	0	McCook	\$ 76.40	\$ 114.60	\$ 77.93	\$ 116.90	\$ 79.49	\$ 119.24	\$ 81.08	\$ 121.62
	0	Norfolk	\$ 69.21	\$ 103.82	\$ 70.59	\$ 105.89	\$ 72.00	\$ 108.00	\$ 73.44	\$ 110.16
	0	Omaha	\$ 80.98	\$ 121.47	\$ 82.60	\$ 123.90	\$ 84.25	\$ 126.38	\$ 85.94	\$ 128.91
	0	Scottsbluff	\$ 74.59	\$ 111.89	\$ 76.08	\$ 114.12	\$ 77.60	\$ 116.40	\$ 79.15	\$ 118.73
		46.75	Tecumseh	\$ 79.74	\$ 119.61	\$ 81.33	\$ 122.00	\$ 82.96	\$ 124.44	\$ 84.62
	31	York	\$ 79.74	\$ 119.61	\$ 81.33	\$ 122.00	\$ 82.96	\$ 124.44	\$ 84.62	\$ 126.93

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.82	\$ 65.16	\$ 97.74	\$ 66.46	\$ 99.69
	0	Bellevue	\$ 63.79	\$ 95.69	\$ 65.07	\$ 97.61	\$ 66.37	\$ 99.56	\$ 67.70	\$ 101.55
	0	Geneva	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.82	\$ 65.16	\$ 97.74	\$ 66.46	\$ 99.69
	0	Hastings	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.82	\$ 65.16	\$ 97.74	\$ 66.46	\$ 99.69
	0	Kearney	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.82	\$ 65.16	\$ 97.74	\$ 66.46	\$ 99.69
	0	Lincoln	\$ 65.02	\$ 97.53	\$ 66.32	\$ 99.48	\$ 67.65	\$ 101.48	\$ 69.00	\$ 103.50
	0	McCook	\$ 61.45	\$ 92.18	\$ 62.68	\$ 94.02	\$ 63.93	\$ 95.90	\$ 65.21	\$ 97.82
	0	Norfolk	\$ 55.68	\$ 83.52	\$ 56.79	\$ 85.19	\$ 57.93	\$ 86.90	\$ 59.09	\$ 88.64
	0	Omaha	\$ 65.16	\$ 97.74	\$ 66.46	\$ 99.69	\$ 67.79	\$ 101.69	\$ 69.15	\$ 103.73
	0	Scottsbluff	\$ 60.27	\$ 90.41	\$ 61.48	\$ 92.22	\$ 62.71	\$ 94.07	\$ 63.96	\$ 95.94
	0	Tecumseh	\$ 64.13	\$ 96.20	\$ 65.41	\$ 98.12	\$ 66.72	\$ 100.08	\$ 68.05	\$ 102.08
0	York	\$ 64.13	\$ 96.20	\$ 65.41	\$ 98.12	\$ 66.72	\$ 100.08	\$ 68.05	\$ 102.08	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$ 56.73	\$ 85.10	\$ 57.86	\$ 86.79	\$ 59.02	\$ 88.53	\$ 60.20	\$ 90.30
	0	Bellevue	\$ 57.73	\$ 86.60	\$ 58.88	\$ 88.32	\$ 60.06	\$ 90.09	\$ 61.26	\$ 91.89
	0	Geneva	\$ 56.73	\$ 85.10	\$ 57.86	\$ 86.79	\$ 59.02	\$ 88.53	\$ 60.20	\$ 90.30
	0	Hastings	\$ 56.73	\$ 85.10	\$ 57.86	\$ 86.79	\$ 59.02	\$ 88.53	\$ 60.20	\$ 90.30
	0	Kearney	\$ 56.73	\$ 85.10	\$ 57.86	\$ 86.79	\$ 59.02	\$ 88.53	\$ 60.20	\$ 90.30
	0	Lincoln	\$ 58.87	\$ 88.31	\$ 60.05	\$ 90.08	\$ 61.25	\$ 91.88	\$ 62.48	\$ 93.72
	0	McCook	\$ 55.65	\$ 83.48	\$ 56.76	\$ 85.14	\$ 57.90	\$ 86.85	\$ 59.06	\$ 88.59
	0	Norfolk	\$ 50.44	\$ 75.66	\$ 51.45	\$ 77.18	\$ 52.48	\$ 78.72	\$ 53.53	\$ 80.30
	0	Omaha	\$ 58.96	\$ 88.44	\$ 60.14	\$ 90.21	\$ 61.34	\$ 92.01	\$ 62.57	\$ 93.86
	0	Scottsbluff	\$ 54.57	\$ 81.86	\$ 55.66	\$ 83.49	\$ 56.77	\$ 85.16	\$ 57.91	\$ 86.87
	0	Tecumseh	\$ 58.09	\$ 87.14	\$ 59.25	\$ 88.88	\$ 60.44	\$ 90.66	\$ 61.65	\$ 92.48
0	York	\$ 58.09	\$ 87.14	\$ 59.25	\$ 88.88	\$ 60.44	\$ 90.66	\$ 61.65	\$ 92.48	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$ 26.84	\$ 40.26	\$ 27.38	\$ 41.07	\$ 27.93	\$ 41.90	\$ 28.49	\$ 42.74
	0	Bellevue	\$ 27.35	\$ 41.03	\$ 27.90	\$ 41.85	\$ 28.46	\$ 42.69	\$ 29.03	\$ 43.55
	0	Geneva	\$ 26.84	\$ 40.26	\$ 27.38	\$ 41.07	\$ 27.93	\$ 41.90	\$ 28.49	\$ 42.74
	0	Hastings	\$ 26.84	\$ 40.26	\$ 27.38	\$ 41.07	\$ 27.93	\$ 41.90	\$ 28.49	\$ 42.74
	0	Kearney	\$ 26.84	\$ 40.26	\$ 27.38	\$ 41.07	\$ 27.93	\$ 41.90	\$ 28.49	\$ 42.74
	0	Lincoln	\$ 27.86	\$ 41.79	\$ 28.42	\$ 42.63	\$ 28.99	\$ 43.49	\$ 29.57	\$ 44.36
	0	McCook	\$ 26.34	\$ 39.51	\$ 26.87	\$ 40.31	\$ 27.41	\$ 41.12	\$ 27.96	\$ 41.94
	0	Norfolk	\$ 23.93	\$ 35.90	\$ 24.41	\$ 36.62	\$ 24.90	\$ 37.35	\$ 25.40	\$ 38.10
	0	Omaha	\$ 27.92	\$ 41.88	\$ 28.48	\$ 42.72	\$ 29.05	\$ 43.58	\$ 29.63	\$ 44.45
	0	Scottsbluff	\$ 25.87	\$ 38.81	\$ 26.39	\$ 39.59	\$ 26.92	\$ 40.38	\$ 27.46	\$ 41.19
	0	Tecumseh	\$ 27.50	\$ 41.25	\$ 28.05	\$ 42.08	\$ 28.61	\$ 42.92	\$ 29.18	\$ 43.77
0	York	\$ 27.50	\$ 41.25	\$ 28.05	\$ 42.08	\$ 28.61	\$ 42.92	\$ 29.18	\$ 43.77	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
21. Optometrist	0	Beatrice	\$ 91.76	\$ 137.64	\$ 93.60	\$ 140.40	\$ 95.47	\$ 143.21	\$ 97.38	\$ 146.07
	0	Bellevue	\$ 93.36	\$ 140.04	\$ 95.23	\$ 142.85	\$ 97.13	\$ 145.70	\$ 99.07	\$ 148.61
	0	Geneva	\$ 91.76	\$ 137.64	\$ 93.60	\$ 140.40	\$ 95.47	\$ 143.21	\$ 97.38	\$ 146.07
	0	Hastings	\$ 91.76	\$ 137.64	\$ 93.60	\$ 140.40	\$ 95.47	\$ 143.21	\$ 97.38	\$ 146.07
	0	Kearney	\$ 91.76	\$ 137.64	\$ 93.60	\$ 140.40	\$ 95.47	\$ 143.21	\$ 97.38	\$ 146.07
	0	Lincoln	\$ 95.21	\$ 142.82	\$ 97.11	\$ 145.67	\$ 99.05	\$ 148.58	\$ 101.03	\$ 151.55
	0	McCook	\$ 90.09	\$ 135.14	\$ 91.89	\$ 137.84	\$ 93.73	\$ 140.60	\$ 95.60	\$ 143.40
	0	Norfolk	\$ 81.85	\$ 122.78	\$ 83.49	\$ 125.24	\$ 85.16	\$ 127.74	\$ 86.86	\$ 130.29
	0	Omaha	\$ 95.37	\$ 143.06	\$ 97.28	\$ 145.92	\$ 99.23	\$ 148.85	\$ 101.21	\$ 151.82
	0	Scottsbluff	\$ 88.44	\$ 132.66	\$ 90.21	\$ 135.32	\$ 92.01	\$ 138.02	\$ 93.85	\$ 140.78
	0	Tecumseh	\$ 93.97	\$ 140.96	\$ 95.85	\$ 143.78	\$ 97.77	\$ 146.66	\$ 99.73	\$ 149.60
0	York	\$ 93.97	\$ 140.96	\$ 95.85	\$ 143.78	\$ 97.77	\$ 146.66	\$ 99.73	\$ 149.60	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
22. Pharmacist	0	Beatrice	\$ 91.61	\$ 137.42	\$ 93.44	\$ 140.16	\$ 95.31	\$ 142.97	\$ 97.22	\$ 145.83
	0	Bellevue	\$ 93.13	\$ 139.70	\$ 94.99	\$ 142.49	\$ 96.89	\$ 145.34	\$ 98.83	\$ 148.25
	0	Geneva	\$ 91.61	\$ 137.42	\$ 93.44	\$ 140.16	\$ 95.31	\$ 142.97	\$ 97.22	\$ 145.83
	0	Hastings	\$ 91.61	\$ 137.42	\$ 93.44	\$ 140.16	\$ 95.31	\$ 142.97	\$ 97.22	\$ 145.83
	0	Kearney	\$ 91.61	\$ 137.42	\$ 93.44	\$ 140.16	\$ 95.31	\$ 142.97	\$ 97.22	\$ 145.83
	1,252	Lincoln	\$ 101.31	\$ 151.97	\$ 103.34	\$ 155.01	\$ 105.41	\$ 158.12	\$ 107.52	\$ 161.28
	0	McCook	\$ 89.97	\$ 134.96	\$ 91.77	\$ 137.66	\$ 93.61	\$ 140.42	\$ 95.48	\$ 143.22
	0	Norfolk	\$ 81.72	\$ 122.58	\$ 83.35	\$ 125.03	\$ 85.02	\$ 127.53	\$ 86.72	\$ 130.08
	0	Omaha	\$ 101.37	\$ 152.06	\$ 103.40	\$ 155.10	\$ 105.47	\$ 158.21	\$ 107.58	\$ 161.37
	0	Scottsbluff	\$ 87.60	\$ 131.40	\$ 89.35	\$ 134.03	\$ 91.14	\$ 136.71	\$ 92.96	\$ 139.44
	0	Tecumseh	\$ 99.99	\$ 149.99	\$ 101.99	\$ 152.99	\$ 104.03	\$ 156.05	\$ 106.11	\$ 159.17
	0	York	\$ 99.99	\$ 149.99	\$ 101.99	\$ 152.99	\$ 104.03	\$ 156.05	\$ 106.11	\$ 159.17
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
23. Pharmacy Technician	0	Beatrice	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.83	\$ 21.64	\$ 32.46
	0	Bellevue	\$ 20.75	\$ 31.13	\$ 21.17	\$ 31.76	\$ 21.59	\$ 32.39	\$ 22.02	\$ 33.03
	0	Geneva	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.83	\$ 21.64	\$ 32.46
	0	Hastings	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.83	\$ 21.64	\$ 32.46
	0	Kearney	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.83	\$ 21.64	\$ 32.46
	0	Lincoln	\$ 21.14	\$ 31.71	\$ 21.56	\$ 32.34	\$ 21.99	\$ 32.99	\$ 22.43	\$ 33.65
	0	McCook	\$ 20.02	\$ 30.03	\$ 20.42	\$ 30.63	\$ 20.83	\$ 31.25	\$ 21.25	\$ 31.88
	0	Norfolk	\$ 18.22	\$ 27.33	\$ 18.58	\$ 27.87	\$ 18.95	\$ 28.43	\$ 19.33	\$ 29.00
	0	Omaha	\$ 21.17	\$ 31.76	\$ 21.59	\$ 32.39	\$ 22.02	\$ 33.03	\$ 22.46	\$ 33.69
	0	Scottsbluff	\$ 19.64	\$ 29.46	\$ 20.03	\$ 30.05	\$ 20.43	\$ 30.65	\$ 20.84	\$ 31.26
	0	Tecumseh	\$ 20.87	\$ 31.31	\$ 21.29	\$ 31.94	\$ 21.72	\$ 32.58	\$ 22.15	\$ 33.23
	0	York	\$ 20.87	\$ 31.31	\$ 21.29	\$ 31.94	\$ 21.72	\$ 32.58	\$ 22.15	\$ 33.23

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$ 20.05	\$ 30.08	\$ 20.45	\$ 30.68	\$ 20.86	\$ 31.29	\$ 21.28	\$ 31.92
	0	Bellevue	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.83	\$ 21.64	\$ 32.46
	0	Geneva	\$ 20.05	\$ 30.08	\$ 20.45	\$ 30.68	\$ 20.86	\$ 31.29	\$ 21.28	\$ 31.92
	0	Hastings	\$ 20.05	\$ 30.08	\$ 20.45	\$ 30.68	\$ 20.86	\$ 31.29	\$ 21.28	\$ 31.92
	0	Kearney	\$ 20.05	\$ 30.08	\$ 20.45	\$ 30.68	\$ 20.86	\$ 31.29	\$ 21.28	\$ 31.92
	987	Lincoln	\$ 20.79	\$ 31.19	\$ 21.21	\$ 31.82	\$ 21.63	\$ 32.45	\$ 22.06	\$ 33.09
	0	McCook	\$ 19.67	\$ 29.51	\$ 20.06	\$ 30.09	\$ 20.46	\$ 30.69	\$ 20.87	\$ 31.31
	0	Norfolk	\$ 17.92	\$ 26.88	\$ 18.28	\$ 27.42	\$ 18.65	\$ 27.98	\$ 19.02	\$ 28.53
	0	Omaha	\$ 20.81	\$ 31.22	\$ 21.23	\$ 31.85	\$ 21.65	\$ 32.48	\$ 22.08	\$ 33.12
	0	Scottsbluff	\$ 19.32	\$ 28.98	\$ 19.71	\$ 29.57	\$ 20.10	\$ 30.15	\$ 20.50	\$ 30.75
	0	Tecumseh	\$ 20.52	\$ 30.78	\$ 20.93	\$ 31.40	\$ 21.35	\$ 32.03	\$ 21.78	\$ 32.67
	0	York	\$ 20.52	\$ 30.78	\$ 20.93	\$ 31.40	\$ 21.35	\$ 32.03	\$ 21.78	\$ 32.67
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$ 55.96	\$ 83.94	\$ 57.08	\$ 85.62	\$ 58.22	\$ 87.33	\$ 59.38	\$ 89.07
	0	Bellevue	\$ 57.00	\$ 85.50	\$ 58.14	\$ 87.21	\$ 59.30	\$ 88.95	\$ 60.49	\$ 90.74
	0	Geneva	\$ 55.96	\$ 83.94	\$ 57.08	\$ 85.62	\$ 58.22	\$ 87.33	\$ 59.38	\$ 89.07
	0	Hastings	\$ 55.96	\$ 83.94	\$ 57.08	\$ 85.62	\$ 58.22	\$ 87.33	\$ 59.38	\$ 89.07
	0	Kearney	\$ 55.96	\$ 83.94	\$ 57.08	\$ 85.62	\$ 58.22	\$ 87.33	\$ 59.38	\$ 89.07
	0	Lincoln	\$ 58.08	\$ 87.12	\$ 59.24	\$ 88.86	\$ 60.42	\$ 90.63	\$ 61.63	\$ 92.45
	0	McCook	\$ 54.90	\$ 82.35	\$ 56.00	\$ 84.00	\$ 57.12	\$ 85.68	\$ 58.26	\$ 87.39
	0	Norfolk	\$ 49.75	\$ 74.63	\$ 50.75	\$ 76.13	\$ 51.77	\$ 77.66	\$ 52.81	\$ 79.22
	0	Omaha	\$ 58.20	\$ 87.30	\$ 59.36	\$ 89.04	\$ 60.55	\$ 90.83	\$ 61.76	\$ 92.64
	0	Scottsbluff	\$ 53.82	\$ 80.73	\$ 54.90	\$ 82.35	\$ 56.00	\$ 84.00	\$ 57.12	\$ 85.68
	0	Tecumseh	\$ 57.28	\$ 85.92	\$ 58.43	\$ 87.65	\$ 59.60	\$ 89.40	\$ 60.79	\$ 91.19
	0	York	\$ 57.28	\$ 85.92	\$ 58.43	\$ 87.65	\$ 59.60	\$ 89.40	\$ 60.79	\$ 91.19

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$ 155.66	\$ 233.49	\$ 158.77	\$ 238.16	\$ 161.95	\$ 242.93	\$ 165.19	\$ 247.79
	0	Bellevue	\$ 158.11	\$ 237.17	\$ 161.27	\$ 241.91	\$ 164.50	\$ 246.75	\$ 167.79	\$ 251.69
	0	Geneva	\$ 155.66	\$ 233.49	\$ 158.77	\$ 238.16	\$ 161.95	\$ 242.93	\$ 165.19	\$ 247.79
	0	Hastings	\$ 155.66	\$ 233.49	\$ 158.77	\$ 238.16	\$ 161.95	\$ 242.93	\$ 165.19	\$ 247.79
	0	Kearney	\$ 155.66	\$ 233.49	\$ 158.77	\$ 238.16	\$ 161.95	\$ 242.93	\$ 165.19	\$ 247.79
	362.50	Lincoln	\$ 172.66	\$ 258.99	\$ 176.11	\$ 264.17	\$ 179.63	\$ 269.45	\$ 183.22	\$ 274.83
	0	McCook	\$ 152.74	\$ 229.11	\$ 155.79	\$ 233.69	\$ 158.91	\$ 238.37	\$ 162.09	\$ 243.14
	0	Norfolk	\$ 138.63	\$ 207.95	\$ 141.40	\$ 212.10	\$ 144.23	\$ 216.35	\$ 147.11	\$ 220.67
	0	Omaha	\$ 172.59	\$ 258.89	\$ 176.04	\$ 264.06	\$ 179.56	\$ 269.34	\$ 183.15	\$ 274.73
	0	Scottsbluff	\$ 143.65	\$ 215.48	\$ 146.52	\$ 219.78	\$ 149.45	\$ 224.18	\$ 152.44	\$ 228.66
	0	Tecumseh	\$ 170.33	\$ 255.50	\$ 173.74	\$ 260.61	\$ 177.21	\$ 265.82	\$ 180.75	\$ 271.13
0	York	\$ 170.33	\$ 255.50	\$ 173.74	\$ 260.61	\$ 177.21	\$ 265.82	\$ 180.75	\$ 271.13	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
27. Physician Assistant	0	Beatrice	\$ 75.35	\$ 113.03	\$ 76.86	\$ 115.29	\$ 78.40	\$ 117.60	\$ 79.97	\$ 119.96
	0	Bellevue	\$ 76.77	\$ 115.16	\$ 78.31	\$ 117.47	\$ 79.88	\$ 119.82	\$ 81.48	\$ 122.22
	0	Geneva	\$ 75.35	\$ 113.03	\$ 76.86	\$ 115.29	\$ 78.40	\$ 117.60	\$ 79.97	\$ 119.96
	0	Hastings	\$ 75.35	\$ 113.03	\$ 76.86	\$ 115.29	\$ 78.40	\$ 117.60	\$ 79.97	\$ 119.96
	0	Kearney	\$ 75.35	\$ 113.03	\$ 76.86	\$ 115.29	\$ 78.40	\$ 117.60	\$ 79.97	\$ 119.96
	0	Lincoln	\$ 78.24	\$ 117.36	\$ 79.80	\$ 119.70	\$ 81.40	\$ 122.10	\$ 83.03	\$ 124.55
	0	McCook	\$ 73.93	\$ 110.90	\$ 75.41	\$ 113.12	\$ 76.92	\$ 115.38	\$ 78.46	\$ 117.69
	0	Norfolk	\$ 66.98	\$ 100.47	\$ 68.32	\$ 102.48	\$ 69.69	\$ 104.54	\$ 71.08	\$ 106.62
	0	Omaha	\$ 78.39	\$ 117.59	\$ 79.96	\$ 119.94	\$ 81.56	\$ 122.34	\$ 83.19	\$ 124.79
	0	Scottsbluff	\$ 72.51	\$ 108.77	\$ 73.96	\$ 110.94	\$ 75.44	\$ 113.16	\$ 76.95	\$ 115.43
	0	Tecumseh	\$ 77.16	\$ 115.74	\$ 78.70	\$ 118.05	\$ 80.27	\$ 120.41	\$ 81.88	\$ 122.82
0	York	\$ 77.16	\$ 115.74	\$ 78.70	\$ 118.05	\$ 80.27	\$ 120.41	\$ 81.88	\$ 122.82	

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$ 204.04	\$ 306.06	\$ 208.12	\$ 312.18	\$ 212.28	\$ 318.42	\$ 216.53	\$ 324.80
	0	Bellevue	\$ 207.31	\$ 310.97	\$ 211.46	\$ 317.19	\$ 215.69	\$ 323.54	\$ 220.00	\$ 330.00
	0	Geneva	\$ 204.04	\$ 306.06	\$ 208.12	\$ 312.18	\$ 212.28	\$ 318.42	\$ 216.53	\$ 324.80
	0	Hastings	\$ 204.04	\$ 306.06	\$ 208.12	\$ 312.18	\$ 212.28	\$ 318.42	\$ 216.53	\$ 324.80
	24.50	Kearney	\$ 204.04	\$ 306.06	\$ 208.12	\$ 312.18	\$ 212.28	\$ 318.42	\$ 216.53	\$ 324.80
	0	Lincoln	\$ 212.01	\$ 318.02	\$ 216.25	\$ 324.38	\$ 220.58	\$ 330.87	\$ 224.99	\$ 337.49
	0	McCook	\$ 200.22	\$ 300.33	\$ 204.22	\$ 306.33	\$ 208.30	\$ 312.45	\$ 212.47	\$ 318.71
	0	Norfolk	\$ 200.00	\$ 300.00	\$ 204.00	\$ 306.00	\$ 208.08	\$ 312.12	\$ 212.24	\$ 318.36
	0	Omaha	\$ 211.91	\$ 317.87	\$ 216.15	\$ 324.23	\$ 220.47	\$ 330.71	\$ 224.88	\$ 337.32
	0	Scottsbluff	\$ 200.00	\$ 300.00	\$ 204.00	\$ 306.00	\$ 208.08	\$ 312.12	\$ 212.24	\$ 318.36
	0	Tecumseh	\$ 209.15	\$ 313.73	\$ 213.33	\$ 320.00	\$ 217.60	\$ 326.40	\$ 221.95	\$ 332.93
0	York	\$ 209.15	\$ 313.73	\$ 213.33	\$ 320.00	\$ 217.60	\$ 326.40	\$ 221.95	\$ 332.93	
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$ 67.90	\$ 101.85	\$ 69.26	\$ 103.89	\$ 70.65	\$ 105.98	\$ 72.06	\$ 108.09
	0	Bellevue	\$ 69.18	\$ 103.77	\$ 70.56	\$ 105.84	\$ 71.97	\$ 107.96	\$ 73.41	\$ 110.12
	0	Geneva	\$ 67.90	\$ 101.85	\$ 69.26	\$ 103.89	\$ 70.65	\$ 105.98	\$ 72.06	\$ 108.09
	0	Hastings	\$ 67.90	\$ 101.85	\$ 69.26	\$ 103.89	\$ 70.65	\$ 105.98	\$ 72.06	\$ 108.09
	0	Kearney	\$ 67.90	\$ 101.85	\$ 69.26	\$ 103.89	\$ 70.65	\$ 105.98	\$ 72.06	\$ 108.09
	0	Lincoln	\$ 70.50	\$ 105.75	\$ 71.91	\$ 107.87	\$ 73.35	\$ 110.03	\$ 74.82	\$ 112.23
	0	McCook	\$ 66.63	\$ 99.95	\$ 67.96	\$ 101.94	\$ 69.32	\$ 103.98	\$ 70.71	\$ 106.07
	0	Norfolk	\$ 60.36	\$ 90.54	\$ 61.57	\$ 92.36	\$ 62.80	\$ 94.20	\$ 64.06	\$ 96.09
	0	Omaha	\$ 70.64	\$ 105.96	\$ 72.05	\$ 108.08	\$ 73.49	\$ 110.24	\$ 74.96	\$ 112.44
	0	Scottsbluff	\$ 65.34	\$ 98.01	\$ 66.65	\$ 99.98	\$ 67.98	\$ 101.97	\$ 69.34	\$ 104.01
	0	Tecumseh	\$ 69.54	\$ 104.31	\$ 70.93	\$ 106.40	\$ 72.35	\$ 108.53	\$ 73.80	\$ 110.70
	0	York	\$ 69.54	\$ 104.31	\$ 70.93	\$ 106.40	\$ 72.35	\$ 108.53	\$ 73.80	\$ 110.70

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$ 49.69	\$ 74.54	\$ 50.68	\$ 76.02	\$ 51.69	\$ 77.54	\$ 52.72	\$ 79.08
	855	Bellevue	\$ 50.53	\$ 75.80	\$ 51.54	\$ 77.31	\$ 52.57	\$ 78.86	\$ 53.62	\$ 80.43
	0	Geneva	\$ 49.69	\$ 74.54	\$ 50.68	\$ 76.02	\$ 51.69	\$ 77.54	\$ 52.72	\$ 79.08
	0	Hastings	\$ 49.69	\$ 74.54	\$ 50.68	\$ 76.02	\$ 51.69	\$ 77.54	\$ 52.72	\$ 79.08
	3,691	Kearney	\$ 49.69	\$ 74.54	\$ 50.68	\$ 76.02	\$ 51.69	\$ 77.54	\$ 52.72	\$ 79.08
	57,533	Lincoln	\$ 51.57	\$ 77.36	\$ 52.60	\$ 78.90	\$ 53.65	\$ 80.48	\$ 54.72	\$ 82.08
	0	McCook	\$ 48.74	\$ 73.11	\$ 49.71	\$ 74.57	\$ 50.70	\$ 76.05	\$ 51.71	\$ 77.57
	4,312	Norfolk	\$ 44.20	\$ 66.30	\$ 45.08	\$ 67.62	\$ 45.98	\$ 68.97	\$ 46.90	\$ 70.35
	1,977	Omaha	\$ 51.60	\$ 77.40	\$ 52.63	\$ 78.95	\$ 53.68	\$ 80.52	\$ 54.75	\$ 82.13
	0	Scottsbluff	\$ 47.82	\$ 71.73	\$ 48.78	\$ 73.17	\$ 49.76	\$ 74.64	\$ 50.76	\$ 76.14
	12,984	Tecumseh	\$ 50.87	\$ 76.31	\$ 51.89	\$ 77.84	\$ 52.93	\$ 79.40	\$ 53.99	\$ 80.99
	907	York	\$ 50.87	\$ 76.31	\$ 51.89	\$ 77.84	\$ 52.93	\$ 79.40	\$ 53.99	\$ 80.99
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$ 56.78	\$ 85.17	\$ 57.92	\$ 86.88	\$ 59.08	\$ 88.62	\$ 60.26	\$ 90.39
	0	Bellevue	\$ 57.73	\$ 86.60	\$ 58.88	\$ 88.32	\$ 60.06	\$ 90.09	\$ 61.26	\$ 91.89
	0	Geneva	\$ 56.78	\$ 85.17	\$ 57.92	\$ 86.88	\$ 59.08	\$ 88.62	\$ 60.26	\$ 90.39
	0	Hastings	\$ 56.78	\$ 85.17	\$ 57.92	\$ 86.88	\$ 59.08	\$ 88.62	\$ 60.26	\$ 90.39
	0	Kearney	\$ 56.78	\$ 85.17	\$ 57.92	\$ 86.88	\$ 59.08	\$ 88.62	\$ 60.26	\$ 90.39
	200	Lincoln	\$ 58.94	\$ 88.41	\$ 60.12	\$ 90.18	\$ 61.32	\$ 91.98	\$ 62.55	\$ 93.83
	129	McCook	\$ 55.72	\$ 83.58	\$ 56.83	\$ 85.25	\$ 57.97	\$ 86.96	\$ 59.13	\$ 88.70
	0	Norfolk	\$ 50.49	\$ 75.74	\$ 51.50	\$ 77.25	\$ 52.53	\$ 78.80	\$ 53.58	\$ 80.37
	0	Omaha	\$ 58.96	\$ 88.44	\$ 60.14	\$ 90.21	\$ 61.34	\$ 92.01	\$ 62.57	\$ 93.86
	0	Scottsbluff	\$ 54.65	\$ 81.98	\$ 55.74	\$ 83.61	\$ 56.85	\$ 85.28	\$ 57.99	\$ 86.99
	182	Tecumseh	\$ 58.14	\$ 87.21	\$ 59.30	\$ 88.95	\$ 60.49	\$ 90.74	\$ 61.70	\$ 92.55
	40	York	\$ 58.14	\$ 87.21	\$ 59.30	\$ 88.95	\$ 60.49	\$ 90.74	\$ 61.70	\$ 92.55

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$ 46.47	\$ 69.71	\$ 47.40	\$ 71.10	\$ 48.35	\$ 72.53	\$ 49.32	\$ 73.98
	0	Bellevue	\$ 47.32	\$ 70.98	\$ 48.27	\$ 72.41	\$ 49.24	\$ 73.86	\$ 50.22	\$ 75.33
	0	Geneva	\$ 46.47	\$ 69.71	\$ 47.40	\$ 71.10	\$ 48.35	\$ 72.53	\$ 49.32	\$ 73.98
	0	Hastings	\$ 46.47	\$ 69.71	\$ 47.40	\$ 71.10	\$ 48.35	\$ 72.53	\$ 49.32	\$ 73.98
	0	Kearney	\$ 46.47	\$ 69.71	\$ 47.40	\$ 71.10	\$ 48.35	\$ 72.53	\$ 49.32	\$ 73.98
	0	Lincoln	\$ 48.23	\$ 72.35	\$ 49.19	\$ 73.79	\$ 50.17	\$ 75.26	\$ 51.17	\$ 76.76
	0	McCook	\$ 45.59	\$ 68.39	\$ 46.50	\$ 69.75	\$ 47.43	\$ 71.15	\$ 48.38	\$ 72.57
	0	Norfolk	\$ 41.31	\$ 61.97	\$ 42.14	\$ 63.21	\$ 42.98	\$ 64.47	\$ 43.84	\$ 65.76
	0	Omaha	\$ 48.33	\$ 72.50	\$ 49.30	\$ 73.95	\$ 50.29	\$ 75.44	\$ 51.30	\$ 76.95
	0	Scottsbluff	\$ 44.73	\$ 67.10	\$ 45.62	\$ 68.43	\$ 46.53	\$ 69.80	\$ 47.46	\$ 71.19
	0	Tecumseh	\$ 47.59	\$ 71.39	\$ 48.54	\$ 72.81	\$ 49.51	\$ 74.27	\$ 50.50	\$ 75.75
	0	York	\$ 47.59	\$ 71.39	\$ 48.54	\$ 72.81	\$ 49.51	\$ 74.27	\$ 50.50	\$ 75.75
Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
32. Speech Pathologist	4,000	Beatrice	\$ 52.14	\$ 78.21	\$ 53.18	\$ 79.77	\$ 54.24	\$ 81.36	\$ 55.32	\$ 82.98
	0	Bellevue	\$ 53.07	\$ 79.61	\$ 54.13	\$ 81.20	\$ 55.21	\$ 82.82	\$ 56.31	\$ 84.47
	0	Geneva	\$ 52.14	\$ 78.21	\$ 53.18	\$ 79.77	\$ 54.24	\$ 81.36	\$ 55.32	\$ 82.98
	0	Hastings	\$ 52.14	\$ 78.21	\$ 53.18	\$ 79.77	\$ 54.24	\$ 81.36	\$ 55.32	\$ 82.98
	0	Kearney	\$ 52.14	\$ 78.21	\$ 53.18	\$ 79.77	\$ 54.24	\$ 81.36	\$ 55.32	\$ 82.98
	0	Lincoln	\$ 54.13	\$ 81.20	\$ 55.21	\$ 82.82	\$ 56.31	\$ 84.47	\$ 57.44	\$ 86.16
	0	McCook	\$ 51.15	\$ 76.73	\$ 52.17	\$ 78.26	\$ 53.21	\$ 79.82	\$ 54.27	\$ 81.41
	0	Norfolk	\$ 46.39	\$ 69.59	\$ 47.32	\$ 70.98	\$ 48.27	\$ 72.41	\$ 49.24	\$ 73.86
	0	Omaha	\$ 54.20	\$ 81.30	\$ 55.28	\$ 82.92	\$ 56.39	\$ 84.59	\$ 57.52	\$ 86.28
	0	Scottsbluff	\$ 50.18	\$ 75.27	\$ 51.18	\$ 76.77	\$ 52.20	\$ 78.30	\$ 53.24	\$ 79.86
	0	Tecumseh	\$ 53.40	\$ 80.10	\$ 54.47	\$ 81.71	\$ 55.56	\$ 83.34	\$ 56.67	\$ 85.01
	0	York	\$ 53.40	\$ 80.10	\$ 54.47	\$ 81.71	\$ 55.56	\$ 83.34	\$ 56.67	\$ 85.01

Position	Estimated Usage	City Facility Location	Initial Term Year 1		Initial Term Year 2		Initial Term Year 3		Initial Term Year 4	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$ 20.84	\$ 31.26	\$ 21.26	\$ 31.89	\$ 21.69	\$ 32.54	\$ 22.12	\$ 33.18
	0	Bellevue	\$ 21.24	\$ 31.86	\$ 21.66	\$ 32.49	\$ 22.09	\$ 33.14	\$ 22.53	\$ 33.80
	0	Geneva	\$ 20.84	\$ 31.26	\$ 21.26	\$ 31.89	\$ 21.69	\$ 32.54	\$ 22.12	\$ 33.18
	0	Hastings	\$ 20.84	\$ 31.26	\$ 21.26	\$ 31.89	\$ 21.69	\$ 32.54	\$ 22.12	\$ 33.18
	0	Kearney	\$ 20.84	\$ 31.26	\$ 21.26	\$ 31.89	\$ 21.69	\$ 32.54	\$ 22.12	\$ 33.18
	0	Lincoln	\$ 21.63	\$ 32.45	\$ 22.06	\$ 33.09	\$ 22.50	\$ 33.75	\$ 22.95	\$ 34.43
	0	McCook	\$ 20.48	\$ 30.72	\$ 20.89	\$ 31.34	\$ 21.31	\$ 31.97	\$ 21.74	\$ 32.61
	0	Norfolk	\$ 18.64	\$ 27.96	\$ 19.01	\$ 28.52	\$ 19.39	\$ 29.09	\$ 19.78	\$ 29.67
	0	Omaha	\$ 21.67	\$ 32.51	\$ 22.10	\$ 33.15	\$ 22.54	\$ 33.81	\$ 22.99	\$ 34.49
	0	Scottsbluff	\$ 20.11	\$ 30.17	\$ 20.51	\$ 30.77	\$ 20.92	\$ 31.38	\$ 21.34	\$ 32.01
	0	Tecumseh	\$ 21.34	\$ 32.01	\$ 21.77	\$ 32.66	\$ 22.21	\$ 33.32	\$ 22.65	\$ 33.98
	0	York	\$ 21.34	\$ 32.01	\$ 21.77	\$ 32.66	\$ 22.21	\$ 33.32	\$ 22.65	\$ 33.98

SECTION THREE

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
1. Agency Utilization Review - RN	0	Beatrice	\$ 51.60	\$ 77.40	\$ 52.63	\$ 78.95	\$ 53.69	\$ 80.53	\$ 54.76	\$ 82.14	\$ 55.86	\$ 83.78	\$ 56.97	\$ 85.46
	0	Bellevue	\$ 52.53	\$ 78.80	\$ 53.58	\$ 80.37	\$ 54.65	\$ 81.98	\$ 55.75	\$ 83.62	\$ 56.86	\$ 85.29	\$ 58.00	\$ 87.00
	0	Geneva	\$ 51.60	\$ 77.40	\$ 52.63	\$ 78.95	\$ 53.69	\$ 80.53	\$ 54.76	\$ 82.14	\$ 55.86	\$ 83.78	\$ 56.97	\$ 85.46
	0	Hastings	\$ 51.60	\$ 77.40	\$ 52.63	\$ 78.95	\$ 53.69	\$ 80.53	\$ 54.76	\$ 82.14	\$ 55.86	\$ 83.78	\$ 56.97	\$ 85.46
	0	Kearney	\$ 51.60	\$ 77.40	\$ 52.63	\$ 78.95	\$ 53.69	\$ 80.53	\$ 54.76	\$ 82.14	\$ 55.86	\$ 83.78	\$ 56.97	\$ 85.46
	0	Lincoln	\$ 53.56	\$ 80.34	\$ 54.63	\$ 81.95	\$ 55.72	\$ 83.59	\$ 56.84	\$ 85.26	\$ 57.98	\$ 86.96	\$ 59.13	\$ 88.70
	0	McCook	\$ 50.62	\$ 75.93	\$ 51.64	\$ 77.45	\$ 52.67	\$ 79.00	\$ 53.72	\$ 80.58	\$ 54.80	\$ 82.19	\$ 55.89	\$ 83.84
	0	Norfolk	\$ 45.91	\$ 68.87	\$ 46.83	\$ 70.24	\$ 47.76	\$ 71.65	\$ 48.72	\$ 73.08	\$ 49.69	\$ 74.54	\$ 50.69	\$ 76.03
	0	Omaha	\$ 53.64	\$ 80.46	\$ 54.71	\$ 82.07	\$ 55.81	\$ 83.71	\$ 56.93	\$ 85.39	\$ 58.06	\$ 87.10	\$ 59.22	\$ 88.84
	0	Scottsbluff	\$ 49.44	\$ 74.16	\$ 50.43	\$ 75.64	\$ 51.44	\$ 77.16	\$ 52.47	\$ 78.70	\$ 53.51	\$ 80.27	\$ 54.59	\$ 81.88
	0	Tecumseh	\$ 52.86	\$ 79.28	\$ 53.91	\$ 80.87	\$ 54.99	\$ 82.49	\$ 56.09	\$ 84.14	\$ 57.21	\$ 85.82	\$ 58.36	\$ 87.54
0	York	\$ 52.86	\$ 79.28	\$ 53.91	\$ 80.87	\$ 54.99	\$ 82.49	\$ 56.09	\$ 84.14	\$ 57.21	\$ 85.82	\$ 58.36	\$ 87.54	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
2. Certified Master Social Worker	0	Beatrice	\$ 41.11	\$ 61.66	\$ 41.93	\$ 62.89	\$ 42.77	\$ 64.15	\$ 43.62	\$ 65.43	\$ 44.49	\$ 66.74	\$ 45.38	\$ 68.08
	0	Bellevue	\$ 41.81	\$ 62.71	\$ 42.65	\$ 63.97	\$ 43.50	\$ 65.25	\$ 44.37	\$ 66.55	\$ 45.26	\$ 67.88	\$ 46.16	\$ 69.24
	0	Geneva	\$ 41.11	\$ 61.66	\$ 41.93	\$ 62.89	\$ 42.77	\$ 64.15	\$ 43.62	\$ 65.43	\$ 44.49	\$ 66.74	\$ 45.38	\$ 68.08
	0	Hastings	\$ 41.11	\$ 61.66	\$ 41.93	\$ 62.89	\$ 42.77	\$ 64.15	\$ 43.62	\$ 65.43	\$ 44.49	\$ 66.74	\$ 45.38	\$ 68.08
	0	Kearney	\$ 41.11	\$ 61.66	\$ 41.93	\$ 62.89	\$ 42.77	\$ 64.15	\$ 43.62	\$ 65.43	\$ 44.49	\$ 66.74	\$ 45.38	\$ 68.08
	0	Lincoln	\$ 42.65	\$ 63.97	\$ 43.50	\$ 65.25	\$ 44.37	\$ 66.55	\$ 45.26	\$ 67.88	\$ 46.16	\$ 69.24	\$ 47.08	\$ 70.63
	0	McCook	\$ 40.33	\$ 60.50	\$ 41.14	\$ 61.71	\$ 41.96	\$ 62.94	\$ 42.80	\$ 64.20	\$ 43.66	\$ 65.48	\$ 44.53	\$ 66.79
	0	Norfolk	\$ 36.59	\$ 54.88	\$ 37.32	\$ 55.98	\$ 38.07	\$ 57.10	\$ 38.83	\$ 58.24	\$ 39.60	\$ 59.41	\$ 40.40	\$ 60.59
	0	Omaha	\$ 42.68	\$ 64.02	\$ 43.53	\$ 65.30	\$ 44.40	\$ 66.60	\$ 45.29	\$ 67.93	\$ 46.19	\$ 69.29	\$ 47.12	\$ 70.68
	0	Scottsbluff	\$ 39.57	\$ 59.35	\$ 40.36	\$ 60.54	\$ 41.16	\$ 61.75	\$ 41.99	\$ 62.98	\$ 42.83	\$ 64.24	\$ 43.68	\$ 65.53
	0	Tecumseh	\$ 42.06	\$ 63.10	\$ 42.91	\$ 64.36	\$ 43.76	\$ 65.65	\$ 44.64	\$ 66.96	\$ 45.53	\$ 68.30	\$ 46.44	\$ 69.66
0	York	\$ 42.06	\$ 63.10	\$ 42.91	\$ 64.36	\$ 43.76	\$ 65.65	\$ 44.64	\$ 66.96	\$ 45.53	\$ 68.30	\$ 46.44	\$ 69.66	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
3. Chemical Dependency Counselor	0	Beatrice	\$ 34.91	\$ 52.37	\$ 35.61	\$ 53.42	\$ 36.33	\$ 54.49	\$ 37.05	\$ 55.58	\$ 37.79	\$ 56.69	\$ 38.55	\$ 57.82
	0	Bellevue	\$ 35.55	\$ 53.32	\$ 36.26	\$ 54.39	\$ 36.98	\$ 55.47	\$ 37.72	\$ 56.58	\$ 38.48	\$ 57.72	\$ 39.25	\$ 58.87
	0	Geneva	\$ 34.91	\$ 52.37	\$ 35.61	\$ 53.42	\$ 36.33	\$ 54.49	\$ 37.05	\$ 55.58	\$ 37.79	\$ 56.69	\$ 38.55	\$ 57.82
	0	Hastings	\$ 34.91	\$ 52.37	\$ 35.61	\$ 53.42	\$ 36.33	\$ 54.49	\$ 37.05	\$ 55.58	\$ 37.79	\$ 56.69	\$ 38.55	\$ 57.82
	0	Kearney	\$ 34.91	\$ 52.37	\$ 35.61	\$ 53.42	\$ 36.33	\$ 54.49	\$ 37.05	\$ 55.58	\$ 37.79	\$ 56.69	\$ 38.55	\$ 57.82
	0	Lincoln	\$ 38.65	\$ 57.97	\$ 39.42	\$ 59.13	\$ 40.21	\$ 60.31	\$ 41.01	\$ 61.52	\$ 41.83	\$ 62.75	\$ 42.67	\$ 64.01
	0	McCook	\$ 34.25	\$ 51.38	\$ 34.94	\$ 52.40	\$ 35.64	\$ 53.45	\$ 36.35	\$ 54.52	\$ 37.08	\$ 55.61	\$ 37.82	\$ 56.72
	0	Norfolk	\$ 31.11	\$ 46.67	\$ 31.73	\$ 47.60	\$ 32.37	\$ 48.55	\$ 33.01	\$ 49.52	\$ 33.67	\$ 50.51	\$ 34.35	\$ 51.52
	0	Omaha	\$ 38.76	\$ 58.14	\$ 39.54	\$ 59.30	\$ 40.33	\$ 60.49	\$ 41.13	\$ 61.70	\$ 41.96	\$ 62.93	\$ 42.79	\$ 64.19
	0	Scottsbluff	\$ 33.60	\$ 50.40	\$ 34.27	\$ 51.41	\$ 34.96	\$ 52.43	\$ 35.66	\$ 53.48	\$ 36.37	\$ 54.55	\$ 37.10	\$ 55.64
	0	Tecumseh	\$ 38.14	\$ 57.21	\$ 38.90	\$ 58.35	\$ 39.68	\$ 59.52	\$ 40.47	\$ 60.71	\$ 41.28	\$ 61.92	\$ 42.11	\$ 63.16
	0	York	\$ 38.14	\$ 57.21	\$ 38.90	\$ 58.35	\$ 39.68	\$ 59.52	\$ 40.47	\$ 60.71	\$ 41.28	\$ 61.92	\$ 42.11	\$ 63.16
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
4. Dental Assistant	0	Beatrice	\$ 23.26	\$ 34.88	\$ 23.72	\$ 35.58	\$ 24.20	\$ 36.29	\$ 24.68	\$ 37.02	\$ 25.17	\$ 37.76	\$ 25.68	\$ 38.51
	0	Bellevue	\$ 23.68	\$ 35.53	\$ 24.16	\$ 36.24	\$ 24.64	\$ 36.96	\$ 25.13	\$ 37.70	\$ 25.64	\$ 38.46	\$ 26.15	\$ 39.22
	0	Geneva	\$ 23.26	\$ 34.88	\$ 23.72	\$ 35.58	\$ 24.20	\$ 36.29	\$ 24.68	\$ 37.02	\$ 25.17	\$ 37.76	\$ 25.68	\$ 38.51
	0	Hastings	\$ 23.26	\$ 34.88	\$ 23.72	\$ 35.58	\$ 24.20	\$ 36.29	\$ 24.68	\$ 37.02	\$ 25.17	\$ 37.76	\$ 25.68	\$ 38.51
	0	Kearney	\$ 23.26	\$ 34.88	\$ 23.72	\$ 35.58	\$ 24.20	\$ 36.29	\$ 24.68	\$ 37.02	\$ 25.17	\$ 37.76	\$ 25.68	\$ 38.51
	5,294	Lincoln	\$ 24.12	\$ 36.18	\$ 24.61	\$ 36.91	\$ 25.10	\$ 37.65	\$ 25.60	\$ 38.40	\$ 26.11	\$ 39.17	\$ 26.63	\$ 39.95
	0	McCook	\$ 22.84	\$ 34.26	\$ 23.29	\$ 34.94	\$ 23.76	\$ 35.64	\$ 24.24	\$ 36.35	\$ 24.72	\$ 37.08	\$ 25.21	\$ 37.82
	0	Norfolk	\$ 20.79	\$ 31.18	\$ 21.20	\$ 31.81	\$ 21.63	\$ 32.44	\$ 22.06	\$ 33.09	\$ 22.50	\$ 33.75	\$ 22.95	\$ 34.43
	1,337.25	Omaha	\$ 24.17	\$ 36.26	\$ 24.66	\$ 36.99	\$ 25.15	\$ 37.73	\$ 25.65	\$ 38.48	\$ 26.17	\$ 39.25	\$ 26.69	\$ 40.04
	0	Scottsbluff	\$ 22.40	\$ 33.60	\$ 22.85	\$ 34.27	\$ 23.30	\$ 34.96	\$ 23.77	\$ 35.66	\$ 24.25	\$ 36.37	\$ 24.73	\$ 37.10
	35.50	Tecumseh	\$ 23.82	\$ 35.73	\$ 24.29	\$ 36.44	\$ 24.78	\$ 37.17	\$ 25.27	\$ 37.91	\$ 25.78	\$ 38.67	\$ 26.30	\$ 39.44
	652	York	\$ 23.82	\$ 35.73	\$ 24.29	\$ 36.44	\$ 24.78	\$ 37.17	\$ 25.27	\$ 37.91	\$ 25.78	\$ 38.67	\$ 26.30	\$ 39.44

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
5. Dental Hygienist	0	Beatrice	\$ 49.25	\$ 73.87	\$ 50.23	\$ 75.35	\$ 51.24	\$ 76.85	\$ 52.26	\$ 78.39	\$ 53.31	\$ 79.96	\$ 54.37	\$ 81.56
	0	Bellevue	\$ 50.15	\$ 75.23	\$ 51.16	\$ 76.73	\$ 52.18	\$ 78.27	\$ 53.22	\$ 79.83	\$ 54.29	\$ 81.43	\$ 55.37	\$ 83.06
	0	Geneva	\$ 49.25	\$ 73.87	\$ 50.23	\$ 75.35	\$ 51.24	\$ 76.85	\$ 52.26	\$ 78.39	\$ 53.31	\$ 79.96	\$ 54.37	\$ 81.56
	0	Hastings	\$ 49.25	\$ 73.87	\$ 50.23	\$ 75.35	\$ 51.24	\$ 76.85	\$ 52.26	\$ 78.39	\$ 53.31	\$ 79.96	\$ 54.37	\$ 81.56
	0	Kearney	\$ 49.25	\$ 73.87	\$ 50.23	\$ 75.35	\$ 51.24	\$ 76.85	\$ 52.26	\$ 78.39	\$ 53.31	\$ 79.96	\$ 54.37	\$ 81.56
	1,220	Lincoln	\$ 54.60	\$ 81.90	\$ 55.69	\$ 83.54	\$ 56.81	\$ 85.21	\$ 57.94	\$ 86.91	\$ 59.10	\$ 88.65	\$ 60.28	\$ 90.43
	0	McCook	\$ 48.31	\$ 72.46	\$ 49.27	\$ 73.91	\$ 50.26	\$ 75.39	\$ 51.26	\$ 76.90	\$ 52.29	\$ 78.43	\$ 53.34	\$ 80.00
	0	Norfolk	\$ 43.82	\$ 65.73	\$ 44.70	\$ 67.04	\$ 45.59	\$ 68.38	\$ 46.50	\$ 69.75	\$ 47.43	\$ 71.15	\$ 48.38	\$ 72.57
	269	Omaha	\$ 54.69	\$ 82.04	\$ 55.79	\$ 83.68	\$ 56.90	\$ 85.35	\$ 58.04	\$ 87.06	\$ 59.20	\$ 88.80	\$ 60.38	\$ 90.58
	0	Scottsbluff	\$ 47.39	\$ 71.08	\$ 48.34	\$ 72.51	\$ 49.30	\$ 73.96	\$ 50.29	\$ 75.43	\$ 51.30	\$ 76.94	\$ 52.32	\$ 78.48
	450	Tecumseh	\$ 53.88	\$ 80.81	\$ 54.95	\$ 82.43	\$ 56.05	\$ 84.08	\$ 57.17	\$ 85.76	\$ 58.32	\$ 87.48	\$ 59.48	\$ 89.23
	159.75	York	\$ 53.88	\$ 80.81	\$ 54.95	\$ 82.43	\$ 56.05	\$ 84.08	\$ 57.17	\$ 85.76	\$ 58.32	\$ 87.48	\$ 59.48	\$ 89.23
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
6. Dentist	0	Beatrice	\$ 139.33	\$ 209.00	\$ 142.12	\$ 213.18	\$ 144.96	\$ 217.44	\$ 147.86	\$ 221.79	\$ 150.82	\$ 226.23	\$ 153.83	\$ 230.75
	0	Bellevue	\$ 141.67	\$ 212.50	\$ 144.50	\$ 216.75	\$ 147.39	\$ 221.09	\$ 150.34	\$ 225.51	\$ 153.35	\$ 230.02	\$ 156.41	\$ 234.62
	0	Geneva	\$ 139.33	\$ 209.00	\$ 142.12	\$ 213.18	\$ 144.96	\$ 217.44	\$ 147.86	\$ 221.79	\$ 150.82	\$ 226.23	\$ 153.83	\$ 230.75
	0	Hastings	\$ 139.33	\$ 209.00	\$ 142.12	\$ 213.18	\$ 144.96	\$ 217.44	\$ 147.86	\$ 221.79	\$ 150.82	\$ 226.23	\$ 153.83	\$ 230.75
	0	Kearney	\$ 139.33	\$ 209.00	\$ 142.12	\$ 213.18	\$ 144.96	\$ 217.44	\$ 147.86	\$ 221.79	\$ 150.82	\$ 226.23	\$ 153.83	\$ 230.75
	2,707	Lincoln	\$ 144.71	\$ 217.06	\$ 147.60	\$ 221.40	\$ 150.55	\$ 225.83	\$ 153.56	\$ 230.35	\$ 156.64	\$ 234.95	\$ 159.77	\$ 239.65
	0	McCook	\$ 136.79	\$ 205.19	\$ 139.53	\$ 209.29	\$ 142.32	\$ 213.48	\$ 145.16	\$ 217.75	\$ 148.07	\$ 222.10	\$ 151.03	\$ 226.54
	0	Norfolk	\$ 124.28	\$ 186.42	\$ 126.76	\$ 190.14	\$ 129.30	\$ 193.95	\$ 131.88	\$ 197.83	\$ 134.52	\$ 201.78	\$ 137.21	\$ 205.82
	1,200	Omaha	\$ 144.81	\$ 217.21	\$ 147.71	\$ 221.56	\$ 150.66	\$ 225.99	\$ 153.67	\$ 230.51	\$ 156.75	\$ 235.12	\$ 159.88	\$ 239.82
	0	Scottsbluff	\$ 130.87	\$ 196.30	\$ 133.48	\$ 200.22	\$ 136.15	\$ 204.23	\$ 138.88	\$ 208.31	\$ 141.65	\$ 212.48	\$ 144.49	\$ 216.73
	0	Tecumseh	\$ 142.77	\$ 214.15	\$ 145.62	\$ 218.44	\$ 148.54	\$ 222.81	\$ 151.51	\$ 227.26	\$ 154.54	\$ 231.81	\$ 157.63	\$ 236.44
	194.25	York	\$ 142.77	\$ 214.15	\$ 145.62	\$ 218.44	\$ 148.54	\$ 222.81	\$ 151.51	\$ 227.26	\$ 154.54	\$ 231.81	\$ 157.63	\$ 236.44

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
7. Laboratory Scientist II	0	Beatrice	\$ 42.32	\$ 63.48	\$ 43.17	\$ 64.75	\$ 44.03	\$ 66.04	\$ 44.91	\$ 67.37	\$ 45.81	\$ 68.71	\$ 46.72	\$ 70.09
	0	Bellevue	\$ 43.12	\$ 64.67	\$ 43.98	\$ 65.97	\$ 44.86	\$ 67.29	\$ 45.75	\$ 68.63	\$ 46.67	\$ 70.00	\$ 47.60	\$ 71.40
	0	Geneva	\$ 42.32	\$ 63.48	\$ 43.17	\$ 64.75	\$ 44.03	\$ 66.04	\$ 44.91	\$ 67.37	\$ 45.81	\$ 68.71	\$ 46.72	\$ 70.09
	0	Hastings	\$ 42.32	\$ 63.48	\$ 43.17	\$ 64.75	\$ 44.03	\$ 66.04	\$ 44.91	\$ 67.37	\$ 45.81	\$ 68.71	\$ 46.72	\$ 70.09
	0	Kearney	\$ 42.32	\$ 63.48	\$ 43.17	\$ 64.75	\$ 44.03	\$ 66.04	\$ 44.91	\$ 67.37	\$ 45.81	\$ 68.71	\$ 46.72	\$ 70.09
	769	Lincoln	\$ 43.93	\$ 65.90	\$ 44.81	\$ 67.22	\$ 45.71	\$ 68.56	\$ 46.62	\$ 69.93	\$ 47.55	\$ 71.33	\$ 48.50	\$ 72.76
	0	McCook	\$ 41.54	\$ 62.32	\$ 42.38	\$ 63.56	\$ 43.22	\$ 64.83	\$ 44.09	\$ 66.13	\$ 44.97	\$ 67.45	\$ 45.87	\$ 68.80
	0	Norfolk	\$ 37.68	\$ 56.52	\$ 38.43	\$ 57.65	\$ 39.20	\$ 58.80	\$ 39.99	\$ 59.98	\$ 40.78	\$ 61.18	\$ 41.60	\$ 62.40
	0	Omaha	\$ 44.01	\$ 66.02	\$ 44.89	\$ 67.34	\$ 45.79	\$ 68.69	\$ 46.71	\$ 70.06	\$ 47.64	\$ 71.46	\$ 48.59	\$ 72.89
	0	Scottsbluff	\$ 40.76	\$ 61.14	\$ 41.57	\$ 62.36	\$ 42.41	\$ 63.61	\$ 43.25	\$ 64.88	\$ 44.12	\$ 66.18	\$ 45.00	\$ 67.50
	0	Tecumseh	\$ 43.33	\$ 64.99	\$ 44.20	\$ 66.29	\$ 45.08	\$ 67.62	\$ 45.98	\$ 68.97	\$ 46.90	\$ 70.35	\$ 47.84	\$ 71.76
0	York	\$ 43.33	\$ 64.99	\$ 44.20	\$ 66.29	\$ 45.08	\$ 67.62	\$ 45.98	\$ 68.97	\$ 46.90	\$ 70.35	\$ 47.84	\$ 71.76	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
8. Licensed Alcohol and Drug Counselor	0	Beatrice	\$ 28.93	\$ 43.39	\$ 29.51	\$ 44.26	\$ 30.10	\$ 45.14	\$ 30.70	\$ 46.05	\$ 31.31	\$ 46.97	\$ 31.94	\$ 47.91
	0	Bellevue	\$ 29.44	\$ 44.16	\$ 30.03	\$ 45.04	\$ 30.63	\$ 45.94	\$ 31.24	\$ 46.86	\$ 31.86	\$ 47.80	\$ 32.50	\$ 48.75
	0	Geneva	\$ 28.93	\$ 43.39	\$ 29.51	\$ 44.26	\$ 30.10	\$ 45.14	\$ 30.70	\$ 46.05	\$ 31.31	\$ 46.97	\$ 31.94	\$ 47.91
	0	Hastings	\$ 28.93	\$ 43.39	\$ 29.51	\$ 44.26	\$ 30.10	\$ 45.14	\$ 30.70	\$ 46.05	\$ 31.31	\$ 46.97	\$ 31.94	\$ 47.91
	0	Kearney	\$ 28.93	\$ 43.39	\$ 29.51	\$ 44.26	\$ 30.10	\$ 45.14	\$ 30.70	\$ 46.05	\$ 31.31	\$ 46.97	\$ 31.94	\$ 47.91
	0	Lincoln	\$ 29.99	\$ 44.98	\$ 30.59	\$ 45.88	\$ 31.20	\$ 46.80	\$ 31.82	\$ 47.74	\$ 32.46	\$ 48.69	\$ 33.11	\$ 49.66
	0	McCook	\$ 28.34	\$ 42.50	\$ 28.90	\$ 43.35	\$ 29.48	\$ 44.22	\$ 30.07	\$ 45.10	\$ 30.67	\$ 46.01	\$ 31.28	\$ 46.93
	0	Norfolk	\$ 25.78	\$ 38.66	\$ 26.29	\$ 39.44	\$ 26.82	\$ 40.23	\$ 27.35	\$ 41.03	\$ 27.90	\$ 41.85	\$ 28.46	\$ 42.69
	0	Omaha	\$ 30.05	\$ 45.07	\$ 30.65	\$ 45.98	\$ 31.26	\$ 46.89	\$ 31.89	\$ 47.83	\$ 32.53	\$ 48.79	\$ 33.18	\$ 49.77
	0	Scottsbluff	\$ 27.84	\$ 41.75	\$ 28.39	\$ 42.59	\$ 28.96	\$ 43.44	\$ 29.54	\$ 44.31	\$ 30.13	\$ 45.20	\$ 30.73	\$ 46.10
	0	Tecumseh	\$ 29.59	\$ 44.39	\$ 30.18	\$ 45.27	\$ 30.79	\$ 46.18	\$ 31.40	\$ 47.10	\$ 32.03	\$ 48.04	\$ 32.67	\$ 49.00
0	York	\$ 29.59	\$ 44.39	\$ 30.18	\$ 45.27	\$ 30.79	\$ 46.18	\$ 31.40	\$ 47.10	\$ 32.03	\$ 48.04	\$ 32.67	\$ 49.00	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
9. Licensed Mental Health Practitioner I (LMHP I)	0	Beatrice	\$ 33.88	\$ 50.83	\$ 34.56	\$ 51.84	\$ 35.25	\$ 52.88	\$ 35.96	\$ 53.94	\$ 36.68	\$ 55.02	\$ 37.41	\$ 56.12
	0	Bellevue	\$ 34.51	\$ 51.76	\$ 35.20	\$ 52.80	\$ 35.90	\$ 53.85	\$ 36.62	\$ 54.93	\$ 37.35	\$ 56.03	\$ 38.10	\$ 57.15
	0	Geneva	\$ 33.88	\$ 50.83	\$ 34.56	\$ 51.84	\$ 35.25	\$ 52.88	\$ 35.96	\$ 53.94	\$ 36.68	\$ 55.02	\$ 37.41	\$ 56.12
	0	Hastings	\$ 33.88	\$ 50.83	\$ 34.56	\$ 51.84	\$ 35.25	\$ 52.88	\$ 35.96	\$ 53.94	\$ 36.68	\$ 55.02	\$ 37.41	\$ 56.12
	0	Kearney	\$ 33.88	\$ 50.83	\$ 34.56	\$ 51.84	\$ 35.25	\$ 52.88	\$ 35.96	\$ 53.94	\$ 36.68	\$ 55.02	\$ 37.41	\$ 56.12
	0	Lincoln	\$ 35.14	\$ 52.71	\$ 35.84	\$ 53.76	\$ 36.56	\$ 54.84	\$ 37.29	\$ 55.93	\$ 38.04	\$ 57.05	\$ 38.80	\$ 58.19
	0	McCook	\$ 33.24	\$ 49.86	\$ 33.91	\$ 50.86	\$ 34.58	\$ 51.88	\$ 35.28	\$ 52.91	\$ 35.98	\$ 53.97	\$ 36.70	\$ 55.05
	1,040	Norfolk	\$ 30.19	\$ 45.29	\$ 30.80	\$ 46.19	\$ 31.41	\$ 47.12	\$ 32.04	\$ 48.06	\$ 32.68	\$ 49.02	\$ 33.33	\$ 50.00
	0	Omaha	\$ 35.22	\$ 52.83	\$ 35.93	\$ 53.89	\$ 36.64	\$ 54.97	\$ 37.38	\$ 56.06	\$ 38.12	\$ 57.19	\$ 38.89	\$ 58.33
	0	Scottsbluff	\$ 32.64	\$ 48.96	\$ 33.29	\$ 49.94	\$ 33.96	\$ 50.94	\$ 34.64	\$ 51.96	\$ 35.33	\$ 53.00	\$ 36.04	\$ 54.06
	0	Tecumseh	\$ 34.68	\$ 52.02	\$ 35.37	\$ 53.06	\$ 36.08	\$ 54.12	\$ 36.80	\$ 55.20	\$ 37.54	\$ 56.31	\$ 38.29	\$ 57.43
1,619	York	\$ 34.68	\$ 52.02	\$ 35.37	\$ 53.06	\$ 36.08	\$ 54.12	\$ 36.80	\$ 55.20	\$ 37.54	\$ 56.31	\$ 38.29	\$ 57.43	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
10. Licensed Mental Health Practitioner II (LMHP II)	0	Beatrice	\$ 36.52	\$ 54.77	\$ 37.25	\$ 55.87	\$ 37.99	\$ 56.99	\$ 38.75	\$ 58.13	\$ 39.53	\$ 59.29	\$ 40.32	\$ 60.47
	0	Bellevue	\$ 37.16	\$ 55.74	\$ 37.90	\$ 56.85	\$ 38.66	\$ 57.99	\$ 39.43	\$ 59.15	\$ 40.22	\$ 60.33	\$ 41.03	\$ 61.54
	0	Geneva	\$ 36.52	\$ 54.77	\$ 37.25	\$ 55.87	\$ 37.99	\$ 56.99	\$ 38.75	\$ 58.13	\$ 39.53	\$ 59.29	\$ 40.32	\$ 60.47
	0	Hastings	\$ 36.52	\$ 54.77	\$ 37.25	\$ 55.87	\$ 37.99	\$ 56.99	\$ 38.75	\$ 58.13	\$ 39.53	\$ 59.29	\$ 40.32	\$ 60.47
	0	Kearney	\$ 36.52	\$ 54.77	\$ 37.25	\$ 55.87	\$ 37.99	\$ 56.99	\$ 38.75	\$ 58.13	\$ 39.53	\$ 59.29	\$ 40.32	\$ 60.47
	0	Lincoln	\$ 37.88	\$ 56.82	\$ 38.64	\$ 57.96	\$ 39.41	\$ 59.12	\$ 40.20	\$ 60.30	\$ 41.01	\$ 61.51	\$ 41.83	\$ 62.74
	0	McCook	\$ 35.85	\$ 53.78	\$ 36.57	\$ 54.86	\$ 37.30	\$ 55.95	\$ 38.05	\$ 57.07	\$ 38.81	\$ 58.21	\$ 39.58	\$ 59.38
	0	Norfolk	\$ 32.50	\$ 48.75	\$ 33.15	\$ 49.72	\$ 33.81	\$ 50.72	\$ 34.49	\$ 51.73	\$ 35.18	\$ 52.76	\$ 35.88	\$ 53.82
	0	Omaha	\$ 37.96	\$ 56.95	\$ 38.72	\$ 58.09	\$ 39.50	\$ 59.25	\$ 40.29	\$ 60.43	\$ 41.09	\$ 61.64	\$ 41.92	\$ 62.87
	0	Scottsbluff	\$ 35.14	\$ 52.71	\$ 35.84	\$ 53.76	\$ 36.56	\$ 54.84	\$ 37.29	\$ 55.93	\$ 38.04	\$ 57.05	\$ 38.80	\$ 58.19
	0	Tecumseh	\$ 37.37	\$ 56.06	\$ 38.12	\$ 57.18	\$ 38.88	\$ 58.32	\$ 39.66	\$ 59.49	\$ 40.45	\$ 60.68	\$ 41.26	\$ 61.89
848	York	\$ 37.37	\$ 56.06	\$ 38.12	\$ 57.18	\$ 38.88	\$ 58.32	\$ 39.66	\$ 59.49	\$ 40.45	\$ 60.68	\$ 41.26	\$ 61.89	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11. Licensed Practical Nurse (LPN)	0	Beatrice	\$ 32.88	\$ 49.33	\$ 33.54	\$ 50.31	\$ 34.21	\$ 51.32	\$ 34.90	\$ 52.35	\$ 35.60	\$ 53.39	\$ 36.31	\$ 54.46
	3,900	Bellevue	\$ 33.50	\$ 50.25	\$ 34.17	\$ 51.25	\$ 34.85	\$ 52.28	\$ 35.55	\$ 53.32	\$ 36.26	\$ 54.39	\$ 36.98	\$ 55.47
	0	Geneva	\$ 32.88	\$ 49.33	\$ 33.54	\$ 50.31	\$ 34.21	\$ 51.32	\$ 34.90	\$ 52.35	\$ 35.60	\$ 53.39	\$ 36.31	\$ 54.46
	0	Hastings	\$ 32.88	\$ 49.33	\$ 33.54	\$ 50.31	\$ 34.21	\$ 51.32	\$ 34.90	\$ 52.35	\$ 35.60	\$ 53.39	\$ 36.31	\$ 54.46
	12,679	Kearney	\$ 32.88	\$ 49.33	\$ 33.54	\$ 50.31	\$ 34.21	\$ 51.32	\$ 34.90	\$ 52.35	\$ 35.60	\$ 53.39	\$ 36.31	\$ 54.46
	15,521	Lincoln	\$ 34.14	\$ 51.21	\$ 34.82	\$ 52.23	\$ 35.52	\$ 53.28	\$ 36.23	\$ 54.34	\$ 36.95	\$ 55.43	\$ 37.69	\$ 56.54
	0	McCook	\$ 32.27	\$ 48.41	\$ 32.92	\$ 49.38	\$ 33.58	\$ 50.36	\$ 34.25	\$ 51.37	\$ 34.93	\$ 52.40	\$ 35.63	\$ 53.45
	9,166	Norfolk	\$ 29.29	\$ 43.94	\$ 29.88	\$ 44.82	\$ 30.48	\$ 45.72	\$ 31.09	\$ 46.63	\$ 31.71	\$ 47.56	\$ 32.34	\$ 48.52
	1,325	Omaha	\$ 34.18	\$ 51.27	\$ 34.86	\$ 52.30	\$ 35.56	\$ 53.34	\$ 36.27	\$ 54.41	\$ 37.00	\$ 55.50	\$ 37.74	\$ 56.61
	0	Scottsbluff	\$ 31.69	\$ 47.54	\$ 32.33	\$ 48.49	\$ 32.97	\$ 49.46	\$ 33.63	\$ 50.45	\$ 34.30	\$ 51.46	\$ 34.99	\$ 52.48
	8,418	Tecumseh	\$ 33.66	\$ 50.49	\$ 34.33	\$ 51.50	\$ 35.02	\$ 52.53	\$ 35.72	\$ 53.58	\$ 36.43	\$ 54.65	\$ 37.16	\$ 55.75
2,980	York	\$ 33.66	\$ 50.49	\$ 34.33	\$ 51.50	\$ 35.02	\$ 52.53	\$ 35.72	\$ 53.58	\$ 36.43	\$ 54.65	\$ 37.16	\$ 55.75	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
11.1. Licensed Practical Nurse (LPN) - Compact, Traveling and Interational (Multi-State)	0	Beatrice	\$ 47.51	\$ 71.27	\$ 48.46	\$ 72.69	\$ 49.43	\$ 74.15	\$ 50.42	\$ 75.63	\$ 51.43	\$ 77.14	\$ 52.46	\$ 78.68
	0	Bellevue	\$ 48.38	\$ 72.57	\$ 49.35	\$ 74.02	\$ 50.33	\$ 75.50	\$ 51.34	\$ 77.01	\$ 52.37	\$ 78.55	\$ 53.41	\$ 80.12
	0	Geneva	\$ 47.51	\$ 71.27	\$ 48.46	\$ 72.69	\$ 49.43	\$ 74.15	\$ 50.42	\$ 75.63	\$ 51.43	\$ 77.14	\$ 52.46	\$ 78.68
	0	Hastings	\$ 47.51	\$ 71.27	\$ 48.46	\$ 72.69	\$ 49.43	\$ 74.15	\$ 50.42	\$ 75.63	\$ 51.43	\$ 77.14	\$ 52.46	\$ 78.68
	0	Kearney	\$ 47.51	\$ 71.27	\$ 48.46	\$ 72.69	\$ 49.43	\$ 74.15	\$ 50.42	\$ 75.63	\$ 51.43	\$ 77.14	\$ 52.46	\$ 78.68
	348.50	Lincoln	\$ 49.34	\$ 74.01	\$ 50.32	\$ 75.49	\$ 51.33	\$ 77.00	\$ 52.36	\$ 78.54	\$ 53.40	\$ 80.11	\$ 54.47	\$ 81.71
	0	McCook	\$ 46.62	\$ 69.94	\$ 47.56	\$ 71.34	\$ 48.51	\$ 72.76	\$ 49.48	\$ 74.22	\$ 50.47	\$ 75.70	\$ 51.48	\$ 77.22
	0	Norfolk	\$ 42.28	\$ 63.42	\$ 43.12	\$ 64.69	\$ 43.99	\$ 65.98	\$ 44.87	\$ 67.30	\$ 45.76	\$ 68.65	\$ 46.68	\$ 70.02
	0	Omaha	\$ 49.43	\$ 74.14	\$ 50.42	\$ 75.63	\$ 51.43	\$ 77.14	\$ 52.45	\$ 78.68	\$ 53.50	\$ 80.26	\$ 54.57	\$ 81.86
	0	Scottsbluff	\$ 45.76	\$ 68.64	\$ 46.67	\$ 70.01	\$ 47.61	\$ 71.41	\$ 48.56	\$ 72.84	\$ 49.53	\$ 74.29	\$ 50.52	\$ 75.78
	0	Tecumseh	\$ 48.67	\$ 73.01	\$ 49.65	\$ 74.47	\$ 50.64	\$ 75.96	\$ 51.65	\$ 77.48	\$ 52.69	\$ 79.03	\$ 53.74	\$ 80.61
40	York	\$ 48.67	\$ 73.01	\$ 49.65	\$ 74.47	\$ 50.64	\$ 75.96	\$ 51.65	\$ 77.48	\$ 52.69	\$ 79.03	\$ 53.74	\$ 80.61	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
12. Medical Radiographer (X-ray Technician)	0	Beatrice	\$ 36.25	\$ 54.38	\$ 36.98	\$ 55.46	\$ 37.72	\$ 56.57	\$ 38.47	\$ 57.70	\$ 39.24	\$ 58.86	\$ 40.02	\$ 60.04
	0	Bellevue	\$ 36.92	\$ 55.39	\$ 37.66	\$ 56.49	\$ 38.42	\$ 57.62	\$ 39.18	\$ 58.78	\$ 39.97	\$ 59.95	\$ 40.77	\$ 61.15
	0	Geneva	\$ 36.25	\$ 54.38	\$ 36.98	\$ 55.46	\$ 37.72	\$ 56.57	\$ 38.47	\$ 57.70	\$ 39.24	\$ 58.86	\$ 40.02	\$ 60.04
	0	Hastings	\$ 36.25	\$ 54.38	\$ 36.98	\$ 55.46	\$ 37.72	\$ 56.57	\$ 38.47	\$ 57.70	\$ 39.24	\$ 58.86	\$ 40.02	\$ 60.04
	0	Kearney	\$ 36.25	\$ 54.38	\$ 36.98	\$ 55.46	\$ 37.72	\$ 56.57	\$ 38.47	\$ 57.70	\$ 39.24	\$ 58.86	\$ 40.02	\$ 60.04
	539.50	Lincoln	\$ 37.62	\$ 56.43	\$ 38.37	\$ 57.55	\$ 39.14	\$ 58.71	\$ 39.92	\$ 59.88	\$ 40.72	\$ 61.08	\$ 41.53	\$ 62.30
	0	McCook	\$ 35.58	\$ 53.37	\$ 36.29	\$ 54.43	\$ 37.01	\$ 55.52	\$ 37.76	\$ 56.63	\$ 38.51	\$ 57.77	\$ 39.28	\$ 58.92
	0	Norfolk	\$ 32.29	\$ 48.44	\$ 32.94	\$ 49.41	\$ 33.60	\$ 50.40	\$ 34.27	\$ 51.40	\$ 34.96	\$ 52.43	\$ 35.65	\$ 53.48
	0	Omaha	\$ 37.69	\$ 56.53	\$ 38.44	\$ 57.66	\$ 39.21	\$ 58.82	\$ 40.00	\$ 59.99	\$ 40.80	\$ 61.19	\$ 41.61	\$ 62.42
	0	Scottsbluff	\$ 34.91	\$ 52.37	\$ 35.61	\$ 53.42	\$ 36.33	\$ 54.49	\$ 37.05	\$ 55.58	\$ 37.79	\$ 56.69	\$ 38.55	\$ 57.82
	0	Tecumseh	\$ 37.11	\$ 55.66	\$ 37.85	\$ 56.77	\$ 38.61	\$ 57.91	\$ 39.38	\$ 59.07	\$ 40.17	\$ 60.25	\$ 40.97	\$ 61.45
2,588	York	\$ 37.11	\$ 55.66	\$ 37.85	\$ 56.77	\$ 38.61	\$ 57.91	\$ 39.38	\$ 59.07	\$ 40.17	\$ 60.25	\$ 40.97	\$ 61.45	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
13. Medical Records Clerk	0	Beatrice	\$ 21.04	\$ 31.56	\$ 21.46	\$ 32.20	\$ 21.89	\$ 32.84	\$ 22.33	\$ 33.50	\$ 22.78	\$ 34.17	\$ 23.23	\$ 34.85
	0	Bellevue	\$ 21.39	\$ 32.08	\$ 21.82	\$ 32.73	\$ 22.25	\$ 33.38	\$ 22.70	\$ 34.05	\$ 23.15	\$ 34.73	\$ 23.62	\$ 35.42
	0	Geneva	\$ 21.04	\$ 31.56	\$ 21.46	\$ 32.20	\$ 21.89	\$ 32.84	\$ 22.33	\$ 33.50	\$ 22.78	\$ 34.17	\$ 23.23	\$ 34.85
	0	Hastings	\$ 21.04	\$ 31.56	\$ 21.46	\$ 32.20	\$ 21.89	\$ 32.84	\$ 22.33	\$ 33.50	\$ 22.78	\$ 34.17	\$ 23.23	\$ 34.85
	0	Kearney	\$ 21.04	\$ 31.56	\$ 21.46	\$ 32.20	\$ 21.89	\$ 32.84	\$ 22.33	\$ 33.50	\$ 22.78	\$ 34.17	\$ 23.23	\$ 34.85
	3,870	Lincoln	\$ 21.80	\$ 32.70	\$ 22.23	\$ 33.35	\$ 22.68	\$ 34.02	\$ 23.13	\$ 34.70	\$ 23.59	\$ 35.39	\$ 24.07	\$ 36.10
	0	McCook	\$ 20.66	\$ 30.98	\$ 21.07	\$ 31.60	\$ 21.49	\$ 32.23	\$ 21.92	\$ 32.88	\$ 22.36	\$ 33.54	\$ 22.80	\$ 34.21
	0	Norfolk	\$ 18.80	\$ 28.20	\$ 19.17	\$ 28.76	\$ 19.56	\$ 29.34	\$ 19.95	\$ 29.92	\$ 20.35	\$ 30.52	\$ 20.76	\$ 31.13
	0	Omaha	\$ 21.84	\$ 32.76	\$ 22.27	\$ 33.41	\$ 22.72	\$ 34.08	\$ 23.17	\$ 34.76	\$ 23.64	\$ 35.46	\$ 24.11	\$ 36.17
	0	Scottsbluff	\$ 20.27	\$ 30.40	\$ 20.67	\$ 31.01	\$ 21.09	\$ 31.63	\$ 21.51	\$ 32.26	\$ 21.94	\$ 32.91	\$ 22.38	\$ 33.57
	24.50	Tecumseh	\$ 21.53	\$ 32.30	\$ 21.96	\$ 32.94	\$ 22.40	\$ 33.60	\$ 22.85	\$ 34.28	\$ 23.31	\$ 34.96	\$ 23.77	\$ 35.66
2,588	York	\$ 21.53	\$ 32.30	\$ 21.96	\$ 32.94	\$ 22.40	\$ 33.60	\$ 22.85	\$ 34.28	\$ 23.31	\$ 34.96	\$ 23.77	\$ 35.66	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
14. Certified Medication Aide	0	Beatrice	\$ 19.99	\$ 29.99	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.82	\$ 21.64	\$ 32.46	\$ 22.07	\$ 33.11
	0	Bellevue	\$ 20.34	\$ 30.51	\$ 20.75	\$ 31.12	\$ 21.16	\$ 31.74	\$ 21.58	\$ 32.38	\$ 22.02	\$ 33.02	\$ 22.46	\$ 33.68
	0	Geneva	\$ 19.99	\$ 29.99	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.82	\$ 21.64	\$ 32.46	\$ 22.07	\$ 33.11
	0	Hastings	\$ 19.99	\$ 29.99	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.82	\$ 21.64	\$ 32.46	\$ 22.07	\$ 33.11
	0	Kearney	\$ 19.99	\$ 29.99	\$ 20.39	\$ 30.59	\$ 20.80	\$ 31.20	\$ 21.22	\$ 31.82	\$ 21.64	\$ 32.46	\$ 22.07	\$ 33.11
	16,214	Lincoln	\$ 20.73	\$ 31.09	\$ 21.14	\$ 31.71	\$ 21.56	\$ 32.35	\$ 22.00	\$ 32.99	\$ 22.43	\$ 33.65	\$ 22.88	\$ 34.33
	0	McCook	\$ 19.62	\$ 29.44	\$ 20.02	\$ 30.03	\$ 20.42	\$ 30.63	\$ 20.83	\$ 31.24	\$ 21.24	\$ 31.86	\$ 21.67	\$ 32.50
	0	Norfolk	\$ 17.88	\$ 26.82	\$ 18.24	\$ 27.36	\$ 18.60	\$ 27.90	\$ 18.98	\$ 28.46	\$ 19.35	\$ 29.03	\$ 19.74	\$ 29.61
	106.25	Omaha	\$ 20.75	\$ 31.12	\$ 21.16	\$ 31.74	\$ 21.58	\$ 32.38	\$ 22.02	\$ 33.03	\$ 22.46	\$ 33.69	\$ 22.91	\$ 34.36
	0	Scottsbluff	\$ 19.28	\$ 28.92	\$ 19.66	\$ 29.50	\$ 20.06	\$ 30.09	\$ 20.46	\$ 30.69	\$ 20.87	\$ 31.30	\$ 21.28	\$ 31.93
	690	Tecumseh	\$ 20.46	\$ 30.69	\$ 20.87	\$ 31.31	\$ 21.29	\$ 31.93	\$ 21.71	\$ 32.57	\$ 22.15	\$ 33.22	\$ 22.59	\$ 33.89
0	York	\$ 20.46	\$ 30.69	\$ 20.87	\$ 31.31	\$ 21.29	\$ 31.93	\$ 21.71	\$ 32.57	\$ 22.15	\$ 33.22	\$ 22.59	\$ 33.89	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
15. Medication Aide/Nursing Assistant	0	Beatrice	\$ 19.48	\$ 29.22	\$ 19.87	\$ 29.81	\$ 20.27	\$ 30.40	\$ 20.67	\$ 31.01	\$ 21.09	\$ 31.63	\$ 21.51	\$ 32.26
	5,350	Bellevue	\$ 19.84	\$ 29.76	\$ 20.24	\$ 30.35	\$ 20.64	\$ 30.96	\$ 21.05	\$ 31.58	\$ 21.47	\$ 32.21	\$ 21.90	\$ 32.86
	0	Geneva	\$ 19.48	\$ 29.22	\$ 19.87	\$ 29.81	\$ 20.27	\$ 30.40	\$ 20.67	\$ 31.01	\$ 21.09	\$ 31.63	\$ 21.51	\$ 32.26
	0	Hastings	\$ 19.48	\$ 29.22	\$ 19.87	\$ 29.81	\$ 20.27	\$ 30.40	\$ 20.67	\$ 31.01	\$ 21.09	\$ 31.63	\$ 21.51	\$ 32.26
	30,965	Kearney	\$ 19.48	\$ 29.22	\$ 19.87	\$ 29.81	\$ 20.27	\$ 30.40	\$ 20.67	\$ 31.01	\$ 21.09	\$ 31.63	\$ 21.51	\$ 32.26
	15,261	Lincoln	\$ 20.19	\$ 30.28	\$ 20.59	\$ 30.88	\$ 21.00	\$ 31.50	\$ 21.42	\$ 32.13	\$ 21.85	\$ 32.77	\$ 22.29	\$ 33.43
	0	McCook	\$ 19.15	\$ 28.72	\$ 19.53	\$ 29.29	\$ 19.92	\$ 29.88	\$ 20.32	\$ 30.48	\$ 20.72	\$ 31.09	\$ 21.14	\$ 31.71
	16,395	Norfolk	\$ 17.45	\$ 26.18	\$ 17.80	\$ 26.70	\$ 18.16	\$ 27.24	\$ 18.52	\$ 27.78	\$ 18.89	\$ 28.34	\$ 19.27	\$ 28.90
	6,074	Omaha	\$ 20.23	\$ 30.34	\$ 20.63	\$ 30.95	\$ 21.04	\$ 31.57	\$ 21.46	\$ 32.20	\$ 21.89	\$ 32.84	\$ 22.33	\$ 33.50
	0	Scottsbluff	\$ 18.79	\$ 28.18	\$ 19.16	\$ 28.75	\$ 19.55	\$ 29.32	\$ 19.94	\$ 29.91	\$ 20.34	\$ 30.51	\$ 20.74	\$ 31.12
	7,221	Tecumseh	\$ 19.94	\$ 29.91	\$ 20.34	\$ 30.51	\$ 20.75	\$ 31.12	\$ 21.16	\$ 31.74	\$ 21.58	\$ 32.38	\$ 22.02	\$ 33.02
2,560	York	\$ 19.94	\$ 29.91	\$ 20.34	\$ 30.51	\$ 20.75	\$ 31.12	\$ 21.16	\$ 31.74	\$ 21.58	\$ 32.38	\$ 22.02	\$ 33.02	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
16. Mental Health Security Specialist II	0	Beatrice	\$ 20.47	\$ 30.71	\$ 20.88	\$ 31.32	\$ 21.30	\$ 31.95	\$ 21.72	\$ 32.59	\$ 22.16	\$ 33.24	\$ 22.60	\$ 33.90
	0	Bellevue	\$ 20.85	\$ 31.27	\$ 21.27	\$ 31.90	\$ 21.69	\$ 32.54	\$ 22.12	\$ 33.19	\$ 22.57	\$ 33.85	\$ 23.02	\$ 34.53
	0	Geneva	\$ 20.47	\$ 30.71	\$ 20.88	\$ 31.32	\$ 21.30	\$ 31.95	\$ 21.72	\$ 32.59	\$ 22.16	\$ 33.24	\$ 22.60	\$ 33.90
	0	Hastings	\$ 20.47	\$ 30.71	\$ 20.88	\$ 31.32	\$ 21.30	\$ 31.95	\$ 21.72	\$ 32.59	\$ 22.16	\$ 33.24	\$ 22.60	\$ 33.90
	0	Kearney	\$ 20.47	\$ 30.71	\$ 20.88	\$ 31.32	\$ 21.30	\$ 31.95	\$ 21.72	\$ 32.59	\$ 22.16	\$ 33.24	\$ 22.60	\$ 33.90
	6,809.25	Lincoln	\$ 21.24	\$ 31.85	\$ 21.66	\$ 32.49	\$ 22.09	\$ 33.14	\$ 22.54	\$ 33.80	\$ 22.99	\$ 34.48	\$ 23.45	\$ 35.17
	0	McCook	\$ 20.09	\$ 30.14	\$ 20.50	\$ 30.74	\$ 20.91	\$ 31.36	\$ 21.32	\$ 31.99	\$ 21.75	\$ 32.63	\$ 22.19	\$ 33.28
	0	Norfolk	\$ 18.33	\$ 27.49	\$ 18.70	\$ 28.04	\$ 19.07	\$ 28.60	\$ 19.45	\$ 29.18	\$ 19.84	\$ 29.76	\$ 20.24	\$ 30.36
	0	Omaha	\$ 21.26	\$ 31.89	\$ 21.68	\$ 32.52	\$ 22.12	\$ 33.17	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.51	\$ 23.47	\$ 35.20
	0	Scottsbluff	\$ 19.74	\$ 29.61	\$ 20.13	\$ 30.20	\$ 20.53	\$ 30.80	\$ 20.95	\$ 31.42	\$ 21.36	\$ 32.05	\$ 21.79	\$ 32.69
	0	Tecumseh	\$ 20.96	\$ 31.44	\$ 21.38	\$ 32.07	\$ 21.81	\$ 32.71	\$ 22.24	\$ 33.37	\$ 22.69	\$ 34.03	\$ 23.14	\$ 34.71
31	York	\$ 20.96	\$ 31.44	\$ 21.38	\$ 32.07	\$ 21.81	\$ 32.71	\$ 22.24	\$ 33.37	\$ 22.69	\$ 34.03	\$ 23.14	\$ 34.71	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
17. Nurse Practitioner (Advanced Practice Registered Nurse)	3,080	Beatrice	\$ 84.29	\$ 126.44	\$ 85.98	\$ 128.97	\$ 87.70	\$ 131.55	\$ 89.45	\$ 134.18	\$ 91.24	\$ 136.86	\$ 93.07	\$ 139.60
	0	Bellevue	\$ 85.84	\$ 128.76	\$ 87.56	\$ 131.34	\$ 89.31	\$ 133.97	\$ 91.10	\$ 136.65	\$ 92.92	\$ 139.38	\$ 94.78	\$ 142.17
	0	Geneva	\$ 84.29	\$ 126.44	\$ 85.98	\$ 128.97	\$ 87.70	\$ 131.55	\$ 89.45	\$ 134.18	\$ 91.24	\$ 136.86	\$ 93.07	\$ 139.60
	0	Hastings	\$ 84.29	\$ 126.44	\$ 85.98	\$ 128.97	\$ 87.70	\$ 131.55	\$ 89.45	\$ 134.18	\$ 91.24	\$ 136.86	\$ 93.07	\$ 139.60
	0	Kearney	\$ 84.29	\$ 126.44	\$ 85.98	\$ 128.97	\$ 87.70	\$ 131.55	\$ 89.45	\$ 134.18	\$ 91.24	\$ 136.86	\$ 93.07	\$ 139.60
	0	Lincoln	\$ 87.51	\$ 131.26	\$ 89.26	\$ 133.88	\$ 91.04	\$ 136.56	\$ 92.86	\$ 139.29	\$ 94.72	\$ 142.08	\$ 96.61	\$ 144.92
	0	McCook	\$ 82.70	\$ 124.05	\$ 84.36	\$ 126.53	\$ 86.04	\$ 129.06	\$ 87.76	\$ 131.65	\$ 89.52	\$ 134.28	\$ 91.31	\$ 136.96
	0	Norfolk	\$ 74.91	\$ 112.36	\$ 76.41	\$ 114.61	\$ 77.94	\$ 116.90	\$ 79.49	\$ 119.24	\$ 81.08	\$ 121.63	\$ 82.71	\$ 124.06
	0	Omaha	\$ 87.66	\$ 131.49	\$ 89.41	\$ 134.12	\$ 91.20	\$ 136.80	\$ 93.02	\$ 139.54	\$ 94.88	\$ 142.33	\$ 96.78	\$ 145.17
	0	Scottsbluff	\$ 80.73	\$ 121.10	\$ 82.35	\$ 123.52	\$ 83.99	\$ 125.99	\$ 85.67	\$ 128.51	\$ 87.39	\$ 131.08	\$ 89.14	\$ 133.70
	46.75	Tecumseh	\$ 86.31	\$ 129.47	\$ 88.04	\$ 132.06	\$ 89.80	\$ 134.70	\$ 91.60	\$ 137.39	\$ 93.43	\$ 140.14	\$ 95.30	\$ 142.94
31	York	\$ 86.31	\$ 129.47	\$ 88.04	\$ 132.06	\$ 89.80	\$ 134.70	\$ 91.60	\$ 137.39	\$ 93.43	\$ 140.14	\$ 95.30	\$ 142.94	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
18. Nurse Supervisor	0	Beatrice	\$ 67.79	\$ 101.68	\$ 69.14	\$ 103.72	\$ 70.53	\$ 105.79	\$ 71.94	\$ 107.91	\$ 73.38	\$ 110.07	\$ 74.84	\$ 112.27
	0	Bellevue	\$ 69.05	\$ 103.58	\$ 70.44	\$ 105.65	\$ 71.84	\$ 107.77	\$ 73.28	\$ 109.92	\$ 74.75	\$ 112.12	\$ 76.24	\$ 114.36
	0	Geneva	\$ 67.79	\$ 101.68	\$ 69.14	\$ 103.72	\$ 70.53	\$ 105.79	\$ 71.94	\$ 107.91	\$ 73.38	\$ 110.07	\$ 74.84	\$ 112.27
	0	Hastings	\$ 67.79	\$ 101.68	\$ 69.14	\$ 103.72	\$ 70.53	\$ 105.79	\$ 71.94	\$ 107.91	\$ 73.38	\$ 110.07	\$ 74.84	\$ 112.27
	0	Kearney	\$ 67.79	\$ 101.68	\$ 69.14	\$ 103.72	\$ 70.53	\$ 105.79	\$ 71.94	\$ 107.91	\$ 73.38	\$ 110.07	\$ 74.84	\$ 112.27
	0	Lincoln	\$ 70.38	\$ 105.57	\$ 71.79	\$ 107.68	\$ 73.22	\$ 109.84	\$ 74.69	\$ 112.03	\$ 76.18	\$ 114.27	\$ 77.71	\$ 116.56
	0	McCook	\$ 66.51	\$ 99.77	\$ 67.84	\$ 101.77	\$ 69.20	\$ 103.80	\$ 70.59	\$ 105.88	\$ 72.00	\$ 108.00	\$ 73.44	\$ 110.16
	0	Norfolk	\$ 60.27	\$ 90.41	\$ 61.48	\$ 92.22	\$ 62.71	\$ 94.06	\$ 63.96	\$ 95.94	\$ 65.24	\$ 97.86	\$ 66.54	\$ 99.82
	0	Omaha	\$ 70.53	\$ 105.80	\$ 71.94	\$ 107.92	\$ 73.38	\$ 110.07	\$ 74.85	\$ 112.28	\$ 76.35	\$ 114.52	\$ 77.87	\$ 116.81
	0	Scottsbluff	\$ 65.24	\$ 97.86	\$ 66.54	\$ 99.82	\$ 67.87	\$ 101.81	\$ 69.23	\$ 103.85	\$ 70.62	\$ 105.93	\$ 72.03	\$ 108.04
	0	Tecumseh	\$ 69.41	\$ 104.12	\$ 70.80	\$ 106.20	\$ 72.22	\$ 108.32	\$ 73.66	\$ 110.49	\$ 75.13	\$ 112.70	\$ 76.64	\$ 114.95
0	York	\$ 69.41	\$ 104.12	\$ 70.80	\$ 106.20	\$ 72.22	\$ 108.32	\$ 73.66	\$ 110.49	\$ 75.13	\$ 112.70	\$ 76.64	\$ 114.95	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
19. Occupational Therapist	0	Beatrice	\$ 61.40	\$ 92.11	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.83	\$ 65.16	\$ 97.74	\$ 66.47	\$ 99.70	\$ 67.79	\$ 101.69
	0	Bellevue	\$ 62.49	\$ 93.73	\$ 63.73	\$ 95.60	\$ 65.01	\$ 97.51	\$ 66.31	\$ 99.46	\$ 67.64	\$ 101.45	\$ 68.99	\$ 103.48
	0	Geneva	\$ 61.40	\$ 92.11	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.83	\$ 65.16	\$ 97.74	\$ 66.47	\$ 99.70	\$ 67.79	\$ 101.69
	0	Hastings	\$ 61.40	\$ 92.11	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.83	\$ 65.16	\$ 97.74	\$ 66.47	\$ 99.70	\$ 67.79	\$ 101.69
	0	Kearney	\$ 61.40	\$ 92.11	\$ 62.63	\$ 93.95	\$ 63.88	\$ 95.83	\$ 65.16	\$ 97.74	\$ 66.47	\$ 99.70	\$ 67.79	\$ 101.69
	0	Lincoln	\$ 63.73	\$ 95.59	\$ 65.00	\$ 97.51	\$ 66.30	\$ 99.46	\$ 67.63	\$ 101.45	\$ 68.98	\$ 103.47	\$ 70.36	\$ 105.54
	0	McCook	\$ 60.24	\$ 90.36	\$ 61.45	\$ 92.17	\$ 62.67	\$ 94.01	\$ 63.93	\$ 95.89	\$ 65.21	\$ 97.81	\$ 66.51	\$ 99.77
	0	Norfolk	\$ 54.60	\$ 81.90	\$ 55.69	\$ 83.54	\$ 56.81	\$ 85.21	\$ 57.94	\$ 86.91	\$ 59.10	\$ 88.65	\$ 60.28	\$ 90.43
	0	Omaha	\$ 63.82	\$ 95.73	\$ 65.10	\$ 97.65	\$ 66.40	\$ 99.60	\$ 67.73	\$ 101.59	\$ 69.08	\$ 103.62	\$ 70.46	\$ 105.70
	0	Scottsbluff	\$ 59.07	\$ 88.60	\$ 60.25	\$ 90.37	\$ 61.45	\$ 92.18	\$ 62.68	\$ 94.03	\$ 63.94	\$ 95.91	\$ 65.22	\$ 97.82
	0	Tecumseh	\$ 62.88	\$ 94.32	\$ 64.14	\$ 96.21	\$ 65.42	\$ 98.14	\$ 66.73	\$ 100.10	\$ 68.07	\$ 102.10	\$ 69.43	\$ 104.14
0	York	\$ 62.88	\$ 94.32	\$ 64.14	\$ 96.21	\$ 65.42	\$ 98.14	\$ 66.73	\$ 100.10	\$ 68.07	\$ 102.10	\$ 69.43	\$ 104.14	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
20. Optometric Aide	0	Beatrice	\$ 29.06	\$ 43.59	\$ 29.64	\$ 44.46	\$ 30.23	\$ 45.35	\$ 30.84	\$ 46.26	\$ 31.46	\$ 47.18	\$ 32.08	\$ 48.13
	0	Bellevue	\$ 29.61	\$ 44.42	\$ 30.20	\$ 45.30	\$ 30.81	\$ 46.21	\$ 31.42	\$ 47.13	\$ 32.05	\$ 48.08	\$ 32.69	\$ 49.04
	0	Geneva	\$ 29.06	\$ 43.59	\$ 29.64	\$ 44.46	\$ 30.23	\$ 45.35	\$ 30.84	\$ 46.26	\$ 31.46	\$ 47.18	\$ 32.08	\$ 48.13
	0	Hastings	\$ 29.06	\$ 43.59	\$ 29.64	\$ 44.46	\$ 30.23	\$ 45.35	\$ 30.84	\$ 46.26	\$ 31.46	\$ 47.18	\$ 32.08	\$ 48.13
	0	Kearney	\$ 29.06	\$ 43.59	\$ 29.64	\$ 44.46	\$ 30.23	\$ 45.35	\$ 30.84	\$ 46.26	\$ 31.46	\$ 47.18	\$ 32.08	\$ 48.13
	0	Lincoln	\$ 30.16	\$ 45.24	\$ 30.76	\$ 46.15	\$ 31.38	\$ 47.07	\$ 32.01	\$ 48.01	\$ 32.65	\$ 48.97	\$ 33.30	\$ 49.95
	0	McCook	\$ 28.52	\$ 42.78	\$ 29.09	\$ 43.63	\$ 29.67	\$ 44.51	\$ 30.26	\$ 45.40	\$ 30.87	\$ 46.31	\$ 31.49	\$ 47.23
	0	Norfolk	\$ 25.91	\$ 38.86	\$ 26.43	\$ 39.64	\$ 26.95	\$ 40.43	\$ 27.49	\$ 41.24	\$ 28.04	\$ 42.07	\$ 28.60	\$ 42.91
	0	Omaha	\$ 30.22	\$ 45.33	\$ 30.83	\$ 46.24	\$ 31.44	\$ 47.17	\$ 32.07	\$ 48.11	\$ 32.71	\$ 49.07	\$ 33.37	\$ 50.05
	0	Scottsbluff	\$ 28.01	\$ 42.01	\$ 28.57	\$ 42.85	\$ 29.14	\$ 43.71	\$ 29.72	\$ 44.59	\$ 30.32	\$ 45.48	\$ 30.92	\$ 46.39
	0	Tecumseh	\$ 29.76	\$ 44.65	\$ 30.36	\$ 45.54	\$ 30.97	\$ 46.45	\$ 31.59	\$ 47.38	\$ 32.22	\$ 48.33	\$ 32.86	\$ 49.29
0	York	\$ 29.76	\$ 44.65	\$ 30.36	\$ 45.54	\$ 30.97	\$ 46.45	\$ 31.59	\$ 47.38	\$ 32.22	\$ 48.33	\$ 32.86	\$ 49.29	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
21. Optometrist	0	Beatrice	\$ 99.33	\$ 148.99	\$ 101.31	\$ 151.97	\$ 103.34	\$ 155.01	\$ 105.41	\$ 158.11	\$ 107.52	\$ 161.27	\$ 109.67	\$ 164.50
	0	Bellevue	\$ 101.05	\$ 151.58	\$ 103.07	\$ 154.61	\$ 105.13	\$ 157.70	\$ 107.24	\$ 160.85	\$ 109.38	\$ 164.07	\$ 111.57	\$ 167.35
	0	Geneva	\$ 99.33	\$ 148.99	\$ 101.31	\$ 151.97	\$ 103.34	\$ 155.01	\$ 105.41	\$ 158.11	\$ 107.52	\$ 161.27	\$ 109.67	\$ 164.50
	0	Hastings	\$ 99.33	\$ 148.99	\$ 101.31	\$ 151.97	\$ 103.34	\$ 155.01	\$ 105.41	\$ 158.11	\$ 107.52	\$ 161.27	\$ 109.67	\$ 164.50
	0	Kearney	\$ 99.33	\$ 148.99	\$ 101.31	\$ 151.97	\$ 103.34	\$ 155.01	\$ 105.41	\$ 158.11	\$ 107.52	\$ 161.27	\$ 109.67	\$ 164.50
	0	Lincoln	\$ 103.05	\$ 154.58	\$ 105.11	\$ 157.67	\$ 107.21	\$ 160.82	\$ 109.36	\$ 164.04	\$ 111.55	\$ 167.32	\$ 113.78	\$ 170.66
	0	McCook	\$ 97.51	\$ 146.27	\$ 99.46	\$ 149.19	\$ 101.45	\$ 152.18	\$ 103.48	\$ 155.22	\$ 105.55	\$ 158.33	\$ 107.66	\$ 161.49
	0	Norfolk	\$ 88.60	\$ 132.90	\$ 90.37	\$ 135.55	\$ 92.18	\$ 138.26	\$ 94.02	\$ 141.03	\$ 95.90	\$ 143.85	\$ 97.82	\$ 146.73
	0	Omaha	\$ 103.23	\$ 154.85	\$ 105.30	\$ 157.95	\$ 107.40	\$ 161.11	\$ 109.55	\$ 164.33	\$ 111.74	\$ 167.62	\$ 113.98	\$ 170.97
	0	Scottsbluff	\$ 95.73	\$ 143.59	\$ 97.64	\$ 146.46	\$ 99.59	\$ 149.39	\$ 101.59	\$ 152.38	\$ 103.62	\$ 155.43	\$ 105.69	\$ 158.54
	0	Tecumseh	\$ 101.72	\$ 152.59	\$ 103.76	\$ 155.64	\$ 105.83	\$ 158.75	\$ 107.95	\$ 161.93	\$ 110.11	\$ 165.16	\$ 112.31	\$ 168.47
0	York	\$ 101.72	\$ 152.59	\$ 103.76	\$ 155.64	\$ 105.83	\$ 158.75	\$ 107.95	\$ 161.93	\$ 110.11	\$ 165.16	\$ 112.31	\$ 168.47	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
22. Pharmacist	0	Beatrice	\$ 99.16	\$ 148.75	\$ 101.15	\$ 151.72	\$ 103.17	\$ 154.76	\$ 105.23	\$ 157.85	\$ 107.34	\$ 161.01	\$ 109.49	\$ 164.23
	0	Bellevue	\$ 100.81	\$ 151.21	\$ 102.82	\$ 154.23	\$ 104.88	\$ 157.32	\$ 106.98	\$ 160.47	\$ 109.12	\$ 163.67	\$ 111.30	\$ 166.95
	0	Geneva	\$ 99.16	\$ 148.75	\$ 101.15	\$ 151.72	\$ 103.17	\$ 154.76	\$ 105.23	\$ 157.85	\$ 107.34	\$ 161.01	\$ 109.49	\$ 164.23
	0	Hastings	\$ 99.16	\$ 148.75	\$ 101.15	\$ 151.72	\$ 103.17	\$ 154.76	\$ 105.23	\$ 157.85	\$ 107.34	\$ 161.01	\$ 109.49	\$ 164.23
	0	Kearney	\$ 99.16	\$ 148.75	\$ 101.15	\$ 151.72	\$ 103.17	\$ 154.76	\$ 105.23	\$ 157.85	\$ 107.34	\$ 161.01	\$ 109.49	\$ 164.23
	1,252	Lincoln	\$ 109.67	\$ 164.51	\$ 111.86	\$ 167.80	\$ 114.10	\$ 171.15	\$ 116.38	\$ 174.57	\$ 118.71	\$ 178.07	\$ 121.08	\$ 181.63
	0	McCook	\$ 97.39	\$ 146.08	\$ 99.34	\$ 149.01	\$ 101.32	\$ 151.99	\$ 103.35	\$ 155.03	\$ 105.42	\$ 158.13	\$ 107.53	\$ 161.29
	0	Norfolk	\$ 88.45	\$ 132.68	\$ 90.22	\$ 135.34	\$ 92.03	\$ 138.04	\$ 93.87	\$ 140.80	\$ 95.75	\$ 143.62	\$ 97.66	\$ 146.49
	0	Omaha	\$ 109.73	\$ 164.60	\$ 111.93	\$ 167.89	\$ 114.16	\$ 171.25	\$ 116.45	\$ 174.67	\$ 118.78	\$ 178.17	\$ 121.15	\$ 181.73
	0	Scottsbluff	\$ 94.82	\$ 142.23	\$ 96.72	\$ 145.07	\$ 98.65	\$ 147.97	\$ 100.62	\$ 150.93	\$ 102.64	\$ 153.95	\$ 104.69	\$ 157.03
	0	Tecumseh	\$ 108.23	\$ 162.35	\$ 110.40	\$ 165.60	\$ 112.60	\$ 168.91	\$ 114.86	\$ 172.29	\$ 117.15	\$ 175.73	\$ 119.50	\$ 179.25
0	York	\$ 108.23	\$ 162.35	\$ 110.40	\$ 165.60	\$ 112.60	\$ 168.91	\$ 114.86	\$ 172.29	\$ 117.15	\$ 175.73	\$ 119.50	\$ 179.25	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
23. Pharmacy Technician	0	Beatrice	\$ 22.07	\$ 33.11	\$ 22.51	\$ 33.77	\$ 22.96	\$ 34.45	\$ 23.42	\$ 35.14	\$ 23.89	\$ 35.84	\$ 24.37	\$ 36.56
	0	Bellevue	\$ 22.46	\$ 33.69	\$ 22.91	\$ 34.36	\$ 23.37	\$ 35.05	\$ 23.84	\$ 35.75	\$ 24.31	\$ 36.47	\$ 24.80	\$ 37.20
	0	Geneva	\$ 22.07	\$ 33.11	\$ 22.51	\$ 33.77	\$ 22.96	\$ 34.45	\$ 23.42	\$ 35.14	\$ 23.89	\$ 35.84	\$ 24.37	\$ 36.56
	0	Hastings	\$ 22.07	\$ 33.11	\$ 22.51	\$ 33.77	\$ 22.96	\$ 34.45	\$ 23.42	\$ 35.14	\$ 23.89	\$ 35.84	\$ 24.37	\$ 36.56
	0	Kearney	\$ 22.07	\$ 33.11	\$ 22.51	\$ 33.77	\$ 22.96	\$ 34.45	\$ 23.42	\$ 35.14	\$ 23.89	\$ 35.84	\$ 24.37	\$ 36.56
	0	Lincoln	\$ 22.88	\$ 34.32	\$ 23.34	\$ 35.00	\$ 23.80	\$ 35.70	\$ 24.28	\$ 36.42	\$ 24.76	\$ 37.15	\$ 25.26	\$ 37.89
	0	McCook	\$ 21.68	\$ 32.51	\$ 22.11	\$ 33.16	\$ 22.55	\$ 33.83	\$ 23.00	\$ 34.50	\$ 23.46	\$ 35.19	\$ 23.93	\$ 35.90
	0	Norfolk	\$ 19.72	\$ 29.57	\$ 20.11	\$ 30.17	\$ 20.51	\$ 30.77	\$ 20.92	\$ 31.39	\$ 21.34	\$ 32.01	\$ 21.77	\$ 32.65
	0	Omaha	\$ 22.91	\$ 34.36	\$ 23.37	\$ 35.05	\$ 23.83	\$ 35.75	\$ 24.31	\$ 36.47	\$ 24.80	\$ 37.20	\$ 25.29	\$ 37.94
	0	Scottsbluff	\$ 21.26	\$ 31.89	\$ 21.68	\$ 32.52	\$ 22.12	\$ 33.17	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.51	\$ 23.47	\$ 35.20
	0	Tecumseh	\$ 22.59	\$ 33.89	\$ 23.04	\$ 34.57	\$ 23.51	\$ 35.26	\$ 23.98	\$ 35.96	\$ 24.46	\$ 36.68	\$ 24.94	\$ 37.42
0	York	\$ 22.59	\$ 33.89	\$ 23.04	\$ 34.57	\$ 23.51	\$ 35.26	\$ 23.98	\$ 35.96	\$ 24.46	\$ 36.68	\$ 24.94	\$ 37.42	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
24. Phlebotomist	0	Beatrice	\$ 21.71	\$ 32.56	\$ 22.14	\$ 33.21	\$ 22.58	\$ 33.87	\$ 23.03	\$ 34.55	\$ 23.49	\$ 35.24	\$ 23.96	\$ 35.95
	0	Bellevue	\$ 22.07	\$ 33.11	\$ 22.51	\$ 33.77	\$ 22.96	\$ 34.45	\$ 23.42	\$ 35.14	\$ 23.89	\$ 35.84	\$ 24.37	\$ 36.56
	0	Geneva	\$ 21.71	\$ 32.56	\$ 22.14	\$ 33.21	\$ 22.58	\$ 33.87	\$ 23.03	\$ 34.55	\$ 23.49	\$ 35.24	\$ 23.96	\$ 35.95
	0	Hastings	\$ 21.71	\$ 32.56	\$ 22.14	\$ 33.21	\$ 22.58	\$ 33.87	\$ 23.03	\$ 34.55	\$ 23.49	\$ 35.24	\$ 23.96	\$ 35.95
	0	Kearney	\$ 21.71	\$ 32.56	\$ 22.14	\$ 33.21	\$ 22.58	\$ 33.87	\$ 23.03	\$ 34.55	\$ 23.49	\$ 35.24	\$ 23.96	\$ 35.95
	987	Lincoln	\$ 22.50	\$ 33.75	\$ 22.95	\$ 34.43	\$ 23.41	\$ 35.12	\$ 23.88	\$ 35.82	\$ 24.36	\$ 36.53	\$ 24.84	\$ 37.26
	0	McCook	\$ 21.29	\$ 31.93	\$ 21.71	\$ 32.57	\$ 22.15	\$ 33.22	\$ 22.59	\$ 33.89	\$ 23.04	\$ 34.56	\$ 23.50	\$ 35.25
	0	Norfolk	\$ 19.40	\$ 29.10	\$ 19.79	\$ 29.68	\$ 20.18	\$ 30.28	\$ 20.59	\$ 30.88	\$ 21.00	\$ 31.50	\$ 21.42	\$ 32.13
	0	Omaha	\$ 22.52	\$ 33.78	\$ 22.97	\$ 34.46	\$ 23.43	\$ 35.15	\$ 23.90	\$ 35.85	\$ 24.38	\$ 36.57	\$ 24.87	\$ 37.30
	0	Scottsbluff	\$ 20.91	\$ 31.37	\$ 21.33	\$ 31.99	\$ 21.75	\$ 32.63	\$ 22.19	\$ 33.28	\$ 22.63	\$ 33.95	\$ 23.09	\$ 34.63
	0	Tecumseh	\$ 22.22	\$ 33.32	\$ 22.66	\$ 33.99	\$ 23.11	\$ 34.67	\$ 23.58	\$ 35.36	\$ 24.05	\$ 36.07	\$ 24.53	\$ 36.79
0	York	\$ 22.22	\$ 33.32	\$ 22.66	\$ 33.99	\$ 23.11	\$ 34.67	\$ 23.58	\$ 35.36	\$ 24.05	\$ 36.07	\$ 24.53	\$ 36.79	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
25. Physical Therapist	0	Beatrice	\$ 60.57	\$ 90.85	\$ 61.78	\$ 92.67	\$ 63.01	\$ 94.52	\$ 64.27	\$ 96.41	\$ 65.56	\$ 98.34	\$ 66.87	\$ 100.31
	0	Bellevue	\$ 61.70	\$ 92.55	\$ 62.93	\$ 94.40	\$ 64.19	\$ 96.29	\$ 65.48	\$ 98.21	\$ 66.79	\$ 100.18	\$ 68.12	\$ 102.18
	0	Geneva	\$ 60.57	\$ 90.85	\$ 61.78	\$ 92.67	\$ 63.01	\$ 94.52	\$ 64.27	\$ 96.41	\$ 65.56	\$ 98.34	\$ 66.87	\$ 100.31
	0	Hastings	\$ 60.57	\$ 90.85	\$ 61.78	\$ 92.67	\$ 63.01	\$ 94.52	\$ 64.27	\$ 96.41	\$ 65.56	\$ 98.34	\$ 66.87	\$ 100.31
	0	Kearney	\$ 60.57	\$ 90.85	\$ 61.78	\$ 92.67	\$ 63.01	\$ 94.52	\$ 64.27	\$ 96.41	\$ 65.56	\$ 98.34	\$ 66.87	\$ 100.31
	0	Lincoln	\$ 62.86	\$ 94.29	\$ 64.12	\$ 96.18	\$ 65.40	\$ 98.10	\$ 66.71	\$ 100.07	\$ 68.04	\$ 102.07	\$ 69.41	\$ 104.11
	0	McCook	\$ 59.43	\$ 89.14	\$ 60.61	\$ 90.92	\$ 61.83	\$ 92.74	\$ 63.06	\$ 94.59	\$ 64.32	\$ 96.49	\$ 65.61	\$ 98.42
	0	Norfolk	\$ 53.87	\$ 80.80	\$ 54.94	\$ 82.42	\$ 56.04	\$ 84.06	\$ 57.16	\$ 85.74	\$ 58.31	\$ 87.46	\$ 59.47	\$ 89.21
	0	Omaha	\$ 63.00	\$ 94.49	\$ 64.26	\$ 96.38	\$ 65.54	\$ 98.31	\$ 66.85	\$ 100.28	\$ 68.19	\$ 102.28	\$ 69.55	\$ 104.33
	0	Scottsbluff	\$ 58.26	\$ 87.39	\$ 59.43	\$ 89.14	\$ 60.62	\$ 90.92	\$ 61.83	\$ 92.74	\$ 63.07	\$ 94.60	\$ 64.33	\$ 96.49
	0	Tecumseh	\$ 62.01	\$ 93.01	\$ 63.25	\$ 94.87	\$ 64.51	\$ 96.77	\$ 65.80	\$ 98.70	\$ 67.12	\$ 100.68	\$ 68.46	\$ 102.69
0	York	\$ 62.01	\$ 93.01	\$ 63.25	\$ 94.87	\$ 64.51	\$ 96.77	\$ 65.80	\$ 98.70	\$ 67.12	\$ 100.68	\$ 68.46	\$ 102.69	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
26. Physician	0	Beatrice	\$ 168.49	\$ 252.74	\$ 171.86	\$ 257.80	\$ 175.30	\$ 262.95	\$ 178.81	\$ 268.21	\$ 182.38	\$ 273.57	\$ 186.03	\$ 279.05
	0	Bellevue	\$ 171.15	\$ 256.72	\$ 174.57	\$ 261.85	\$ 178.06	\$ 267.09	\$ 181.62	\$ 272.43	\$ 185.25	\$ 277.88	\$ 188.96	\$ 283.44
	0	Geneva	\$ 168.49	\$ 252.74	\$ 171.86	\$ 257.80	\$ 175.30	\$ 262.95	\$ 178.81	\$ 268.21	\$ 182.38	\$ 273.57	\$ 186.03	\$ 279.05
	0	Hastings	\$ 168.49	\$ 252.74	\$ 171.86	\$ 257.80	\$ 175.30	\$ 262.95	\$ 178.81	\$ 268.21	\$ 182.38	\$ 273.57	\$ 186.03	\$ 279.05
	0	Kearney	\$ 168.49	\$ 252.74	\$ 171.86	\$ 257.80	\$ 175.30	\$ 262.95	\$ 178.81	\$ 268.21	\$ 182.38	\$ 273.57	\$ 186.03	\$ 279.05
	362.50	Lincoln	\$ 186.88	\$ 280.33	\$ 190.62	\$ 285.93	\$ 194.43	\$ 291.65	\$ 198.32	\$ 297.48	\$ 202.29	\$ 303.43	\$ 206.34	\$ 309.50
	0	McCook	\$ 165.33	\$ 248.00	\$ 168.64	\$ 252.96	\$ 172.01	\$ 258.02	\$ 175.45	\$ 263.18	\$ 178.96	\$ 268.44	\$ 182.54	\$ 273.81
	0	Norfolk	\$ 150.05	\$ 225.08	\$ 153.05	\$ 229.58	\$ 156.11	\$ 234.17	\$ 159.24	\$ 238.85	\$ 162.42	\$ 243.63	\$ 165.67	\$ 248.50
	0	Omaha	\$ 186.81	\$ 280.22	\$ 190.55	\$ 285.82	\$ 194.36	\$ 291.54	\$ 198.25	\$ 297.37	\$ 202.21	\$ 303.32	\$ 206.26	\$ 309.38
	0	Scottsbluff	\$ 155.49	\$ 233.23	\$ 158.60	\$ 237.90	\$ 161.77	\$ 242.66	\$ 165.01	\$ 247.51	\$ 168.31	\$ 252.46	\$ 171.67	\$ 257.51
	0	Tecumseh	\$ 184.37	\$ 276.55	\$ 188.05	\$ 282.08	\$ 191.81	\$ 287.72	\$ 195.65	\$ 293.47	\$ 199.56	\$ 299.34	\$ 203.55	\$ 305.33
	0	York	\$ 184.37	\$ 276.55	\$ 188.05	\$ 282.08	\$ 191.81	\$ 287.72	\$ 195.65	\$ 293.47	\$ 199.56	\$ 299.34	\$ 203.55	\$ 305.33
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
27. Physician Assistant	0	Beatrice	\$ 81.57	\$ 122.35	\$ 83.20	\$ 124.80	\$ 84.86	\$ 127.30	\$ 86.56	\$ 129.84	\$ 88.29	\$ 132.44	\$ 90.06	\$ 135.09
	0	Bellevue	\$ 83.11	\$ 124.66	\$ 84.77	\$ 127.16	\$ 86.47	\$ 129.70	\$ 88.20	\$ 132.29	\$ 89.96	\$ 134.94	\$ 91.76	\$ 137.64
	0	Geneva	\$ 81.57	\$ 122.35	\$ 83.20	\$ 124.80	\$ 84.86	\$ 127.30	\$ 86.56	\$ 129.84	\$ 88.29	\$ 132.44	\$ 90.06	\$ 135.09
	0	Hastings	\$ 81.57	\$ 122.35	\$ 83.20	\$ 124.80	\$ 84.86	\$ 127.30	\$ 86.56	\$ 129.84	\$ 88.29	\$ 132.44	\$ 90.06	\$ 135.09
	0	Kearney	\$ 81.57	\$ 122.35	\$ 83.20	\$ 124.80	\$ 84.86	\$ 127.30	\$ 86.56	\$ 129.84	\$ 88.29	\$ 132.44	\$ 90.06	\$ 135.09
	0	Lincoln	\$ 84.69	\$ 127.04	\$ 86.38	\$ 129.58	\$ 88.11	\$ 132.17	\$ 89.87	\$ 134.81	\$ 91.67	\$ 137.51	\$ 93.51	\$ 140.26
	0	McCook	\$ 80.03	\$ 120.04	\$ 81.63	\$ 122.44	\$ 83.26	\$ 124.89	\$ 84.93	\$ 127.39	\$ 86.63	\$ 129.94	\$ 88.36	\$ 132.54
	0	Norfolk	\$ 72.50	\$ 108.75	\$ 73.95	\$ 110.93	\$ 75.43	\$ 113.15	\$ 76.94	\$ 115.41	\$ 78.48	\$ 117.72	\$ 80.05	\$ 120.07
	0	Omaha	\$ 84.85	\$ 127.28	\$ 86.55	\$ 129.83	\$ 88.28	\$ 132.42	\$ 90.05	\$ 135.07	\$ 91.85	\$ 137.77	\$ 93.69	\$ 140.53
	0	Scottsbluff	\$ 78.49	\$ 117.73	\$ 80.06	\$ 120.09	\$ 81.66	\$ 122.49	\$ 83.29	\$ 124.94	\$ 84.96	\$ 127.44	\$ 86.66	\$ 129.99
	0	Tecumseh	\$ 83.52	\$ 125.28	\$ 85.19	\$ 127.78	\$ 86.89	\$ 130.34	\$ 88.63	\$ 132.94	\$ 90.40	\$ 135.60	\$ 92.21	\$ 138.32
	0	York	\$ 83.52	\$ 125.28	\$ 85.19	\$ 127.78	\$ 86.89	\$ 130.34	\$ 88.63	\$ 132.94	\$ 90.40	\$ 135.60	\$ 92.21	\$ 138.32

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
28. Psychiatrist	0	Beatrice	\$ 220.86	\$ 331.29	\$ 225.28	\$ 337.92	\$ 229.78	\$ 344.68	\$ 234.38	\$ 351.57	\$ 239.07	\$ 358.60	\$ 243.85	\$ 365.77
	0	Bellevue	\$ 224.40	\$ 336.60	\$ 228.89	\$ 343.33	\$ 233.47	\$ 350.20	\$ 238.14	\$ 357.20	\$ 242.90	\$ 364.35	\$ 247.76	\$ 371.63
	0	Geneva	\$ 220.86	\$ 331.29	\$ 225.28	\$ 337.92	\$ 229.78	\$ 344.68	\$ 234.38	\$ 351.57	\$ 239.07	\$ 358.60	\$ 243.85	\$ 365.77
	0	Hastings	\$ 220.86	\$ 331.29	\$ 225.28	\$ 337.92	\$ 229.78	\$ 344.68	\$ 234.38	\$ 351.57	\$ 239.07	\$ 358.60	\$ 243.85	\$ 365.77
	24.50	Kearney	\$ 220.86	\$ 331.29	\$ 225.28	\$ 337.92	\$ 229.78	\$ 344.68	\$ 234.38	\$ 351.57	\$ 239.07	\$ 358.60	\$ 243.85	\$ 365.77
	0	Lincoln	\$ 229.49	\$ 344.23	\$ 234.08	\$ 351.12	\$ 238.76	\$ 358.14	\$ 243.54	\$ 365.30	\$ 248.41	\$ 372.61	\$ 253.38	\$ 380.06
	0	McCook	\$ 216.72	\$ 325.08	\$ 221.05	\$ 331.58	\$ 225.47	\$ 338.21	\$ 229.98	\$ 344.98	\$ 234.58	\$ 351.88	\$ 239.28	\$ 358.91
	0	Norfolk	\$ 216.48	\$ 324.73	\$ 220.81	\$ 331.22	\$ 225.23	\$ 337.85	\$ 229.74	\$ 344.60	\$ 234.33	\$ 351.50	\$ 239.02	\$ 358.53
	0	Omaha	\$ 229.38	\$ 344.07	\$ 233.97	\$ 350.95	\$ 238.64	\$ 357.97	\$ 243.42	\$ 365.13	\$ 248.29	\$ 372.43	\$ 253.25	\$ 379.88
	0	Scottsbluff	\$ 216.48	\$ 324.73	\$ 220.81	\$ 331.22	\$ 225.23	\$ 337.85	\$ 229.74	\$ 344.60	\$ 234.33	\$ 351.50	\$ 239.02	\$ 358.53
	0	Tecumseh	\$ 226.39	\$ 339.58	\$ 230.92	\$ 346.38	\$ 235.54	\$ 353.30	\$ 240.25	\$ 360.37	\$ 245.05	\$ 367.58	\$ 249.95	\$ 374.93
	0	York	\$ 226.39	\$ 339.58	\$ 230.92	\$ 346.38	\$ 235.54	\$ 353.30	\$ 240.25	\$ 360.37	\$ 245.05	\$ 367.58	\$ 249.95	\$ 374.93
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
29. Psychologist/ Licensed (Clinical)	0	Beatrice	\$ 73.50	\$ 110.25	\$ 74.97	\$ 112.46	\$ 76.47	\$ 114.71	\$ 78.00	\$ 117.00	\$ 79.56	\$ 119.34	\$ 81.15	\$ 121.73
	0	Bellevue	\$ 74.88	\$ 112.32	\$ 76.38	\$ 114.56	\$ 77.90	\$ 116.85	\$ 79.46	\$ 119.19	\$ 81.05	\$ 121.58	\$ 82.67	\$ 124.01
	0	Geneva	\$ 73.50	\$ 110.25	\$ 74.97	\$ 112.46	\$ 76.47	\$ 114.71	\$ 78.00	\$ 117.00	\$ 79.56	\$ 119.34	\$ 81.15	\$ 121.73
	0	Hastings	\$ 73.50	\$ 110.25	\$ 74.97	\$ 112.46	\$ 76.47	\$ 114.71	\$ 78.00	\$ 117.00	\$ 79.56	\$ 119.34	\$ 81.15	\$ 121.73
	0	Kearney	\$ 73.50	\$ 110.25	\$ 74.97	\$ 112.46	\$ 76.47	\$ 114.71	\$ 78.00	\$ 117.00	\$ 79.56	\$ 119.34	\$ 81.15	\$ 121.73
	0	Lincoln	\$ 76.32	\$ 114.47	\$ 77.84	\$ 116.76	\$ 79.40	\$ 119.10	\$ 80.99	\$ 121.48	\$ 82.61	\$ 123.91	\$ 84.26	\$ 126.39
	0	McCook	\$ 72.12	\$ 108.19	\$ 73.57	\$ 110.35	\$ 75.04	\$ 112.56	\$ 76.54	\$ 114.81	\$ 78.07	\$ 117.10	\$ 79.63	\$ 119.45
	0	Norfolk	\$ 65.34	\$ 98.01	\$ 66.65	\$ 99.97	\$ 67.98	\$ 101.97	\$ 69.34	\$ 104.01	\$ 70.73	\$ 106.09	\$ 72.14	\$ 108.21
	0	Omaha	\$ 76.46	\$ 114.69	\$ 77.99	\$ 116.98	\$ 79.55	\$ 119.32	\$ 81.14	\$ 121.71	\$ 82.76	\$ 124.14	\$ 84.42	\$ 126.63
	0	Scottsbluff	\$ 70.73	\$ 106.09	\$ 72.14	\$ 108.21	\$ 73.58	\$ 110.38	\$ 75.06	\$ 112.58	\$ 76.56	\$ 114.84	\$ 78.09	\$ 117.13
	0	Tecumseh	\$ 75.28	\$ 112.91	\$ 76.78	\$ 115.17	\$ 78.32	\$ 117.48	\$ 79.88	\$ 119.83	\$ 81.48	\$ 122.22	\$ 83.11	\$ 124.67
	0	York	\$ 75.28	\$ 112.91	\$ 76.78	\$ 115.17	\$ 78.32	\$ 117.48	\$ 79.88	\$ 119.83	\$ 81.48	\$ 122.22	\$ 83.11	\$ 124.67

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30. Registered Nurse (RN)	0	Beatrice	\$ 53.77	\$ 80.66	\$ 54.85	\$ 82.27	\$ 55.95	\$ 83.92	\$ 57.07	\$ 85.60	\$ 58.21	\$ 87.31	\$ 59.37	\$ 89.06
	855	Bellevue	\$ 54.69	\$ 82.04	\$ 55.79	\$ 83.68	\$ 56.90	\$ 85.35	\$ 58.04	\$ 87.06	\$ 59.20	\$ 88.80	\$ 60.38	\$ 90.58
	0	Geneva	\$ 53.77	\$ 80.66	\$ 54.85	\$ 82.27	\$ 55.95	\$ 83.92	\$ 57.07	\$ 85.60	\$ 58.21	\$ 87.31	\$ 59.37	\$ 89.06
	0	Hastings	\$ 53.77	\$ 80.66	\$ 54.85	\$ 82.27	\$ 55.95	\$ 83.92	\$ 57.07	\$ 85.60	\$ 58.21	\$ 87.31	\$ 59.37	\$ 89.06
	3,691	Kearney	\$ 53.77	\$ 80.66	\$ 54.85	\$ 82.27	\$ 55.95	\$ 83.92	\$ 57.07	\$ 85.60	\$ 58.21	\$ 87.31	\$ 59.37	\$ 89.06
	57,533	Lincoln	\$ 55.81	\$ 83.72	\$ 56.93	\$ 85.40	\$ 58.07	\$ 87.10	\$ 59.23	\$ 88.85	\$ 60.42	\$ 90.62	\$ 61.62	\$ 92.44
	0	McCook	\$ 52.74	\$ 79.12	\$ 53.80	\$ 80.70	\$ 54.88	\$ 82.31	\$ 55.97	\$ 83.96	\$ 57.09	\$ 85.64	\$ 58.23	\$ 87.35
	4,312	Norfolk	\$ 47.84	\$ 71.76	\$ 48.79	\$ 73.19	\$ 49.77	\$ 74.66	\$ 50.77	\$ 76.15	\$ 51.78	\$ 77.67	\$ 52.82	\$ 79.23
	1,977	Omaha	\$ 55.85	\$ 83.77	\$ 56.96	\$ 85.44	\$ 58.10	\$ 87.15	\$ 59.26	\$ 88.89	\$ 60.45	\$ 90.67	\$ 61.66	\$ 92.49
	0	Scottsbluff	\$ 51.78	\$ 77.66	\$ 52.81	\$ 79.22	\$ 53.87	\$ 80.80	\$ 54.94	\$ 82.42	\$ 56.04	\$ 84.06	\$ 57.16	\$ 85.75
	12,984	Tecumseh	\$ 55.07	\$ 82.60	\$ 56.17	\$ 84.26	\$ 57.29	\$ 85.94	\$ 58.44	\$ 87.66	\$ 59.61	\$ 89.41	\$ 60.80	\$ 91.20
907	York	\$ 55.07	\$ 82.60	\$ 56.17	\$ 84.26	\$ 57.29	\$ 85.94	\$ 58.44	\$ 87.66	\$ 59.61	\$ 89.41	\$ 60.80	\$ 91.20	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
30.1. Registered Nurse (RN) - Compact, Traveling, International (Multi-State License)	0	Beatrice	\$ 61.47	\$ 92.20	\$ 62.69	\$ 94.04	\$ 63.95	\$ 95.92	\$ 65.23	\$ 97.84	\$ 66.53	\$ 99.80	\$ 67.86	\$ 101.79
	0	Bellevue	\$ 62.49	\$ 93.73	\$ 63.73	\$ 95.60	\$ 65.01	\$ 97.51	\$ 66.31	\$ 99.46	\$ 67.64	\$ 101.45	\$ 68.99	\$ 103.48
	0	Geneva	\$ 61.47	\$ 92.20	\$ 62.69	\$ 94.04	\$ 63.95	\$ 95.92	\$ 65.23	\$ 97.84	\$ 66.53	\$ 99.80	\$ 67.86	\$ 101.79
	0	Hastings	\$ 61.47	\$ 92.20	\$ 62.69	\$ 94.04	\$ 63.95	\$ 95.92	\$ 65.23	\$ 97.84	\$ 66.53	\$ 99.80	\$ 67.86	\$ 101.79
	0	Kearney	\$ 61.47	\$ 92.20	\$ 62.69	\$ 94.04	\$ 63.95	\$ 95.92	\$ 65.23	\$ 97.84	\$ 66.53	\$ 99.80	\$ 67.86	\$ 101.79
	200	Lincoln	\$ 63.80	\$ 95.70	\$ 65.08	\$ 97.62	\$ 66.38	\$ 99.57	\$ 67.71	\$ 101.56	\$ 69.06	\$ 103.59	\$ 70.44	\$ 105.66
	129	McCook	\$ 60.31	\$ 90.47	\$ 61.52	\$ 92.28	\$ 62.75	\$ 94.12	\$ 64.00	\$ 96.01	\$ 65.28	\$ 97.93	\$ 66.59	\$ 99.88
	0	Norfolk	\$ 54.65	\$ 81.98	\$ 55.74	\$ 83.62	\$ 56.86	\$ 85.29	\$ 58.00	\$ 87.00	\$ 59.16	\$ 88.73	\$ 60.34	\$ 90.51
	0	Omaha	\$ 63.82	\$ 95.73	\$ 65.10	\$ 97.65	\$ 66.40	\$ 99.60	\$ 67.73	\$ 101.59	\$ 69.08	\$ 103.62	\$ 70.46	\$ 105.70
	0	Scottsbluff	\$ 59.15	\$ 88.72	\$ 60.33	\$ 90.50	\$ 61.54	\$ 92.31	\$ 62.77	\$ 94.16	\$ 64.03	\$ 96.04	\$ 65.31	\$ 97.96
	182	Tecumseh	\$ 62.93	\$ 94.40	\$ 64.19	\$ 96.29	\$ 65.48	\$ 98.21	\$ 66.79	\$ 100.18	\$ 68.12	\$ 102.18	\$ 69.48	\$ 104.23
40	York	\$ 62.93	\$ 94.40	\$ 64.19	\$ 96.29	\$ 65.48	\$ 98.21	\$ 66.79	\$ 100.18	\$ 68.12	\$ 102.18	\$ 69.48	\$ 104.23	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
31. Respiratory Therapist	0	Beatrice	\$ 50.31	\$ 75.46	\$ 51.31	\$ 76.97	\$ 52.34	\$ 78.51	\$ 53.39	\$ 80.08	\$ 54.45	\$ 81.68	\$ 55.54	\$ 83.31
	0	Bellevue	\$ 51.22	\$ 76.84	\$ 52.25	\$ 78.37	\$ 53.29	\$ 79.94	\$ 54.36	\$ 81.54	\$ 55.45	\$ 83.17	\$ 56.56	\$ 84.83
	0	Geneva	\$ 50.31	\$ 75.46	\$ 51.31	\$ 76.97	\$ 52.34	\$ 78.51	\$ 53.39	\$ 80.08	\$ 54.45	\$ 81.68	\$ 55.54	\$ 83.31
	0	Hastings	\$ 50.31	\$ 75.46	\$ 51.31	\$ 76.97	\$ 52.34	\$ 78.51	\$ 53.39	\$ 80.08	\$ 54.45	\$ 81.68	\$ 55.54	\$ 83.31
	0	Kearney	\$ 50.31	\$ 75.46	\$ 51.31	\$ 76.97	\$ 52.34	\$ 78.51	\$ 53.39	\$ 80.08	\$ 54.45	\$ 81.68	\$ 55.54	\$ 83.31
	0	Lincoln	\$ 52.19	\$ 78.29	\$ 53.24	\$ 79.86	\$ 54.30	\$ 81.45	\$ 55.39	\$ 83.08	\$ 56.50	\$ 84.74	\$ 57.63	\$ 86.44
	0	McCook	\$ 49.35	\$ 74.02	\$ 50.33	\$ 75.50	\$ 51.34	\$ 77.01	\$ 52.37	\$ 78.55	\$ 53.42	\$ 80.12	\$ 54.48	\$ 81.73
	0	Norfolk	\$ 44.72	\$ 67.08	\$ 45.61	\$ 68.42	\$ 46.52	\$ 69.79	\$ 47.45	\$ 71.18	\$ 48.40	\$ 72.60	\$ 49.37	\$ 74.06
	0	Omaha	\$ 52.33	\$ 78.49	\$ 53.37	\$ 80.06	\$ 54.44	\$ 81.66	\$ 55.53	\$ 83.29	\$ 56.64	\$ 84.96	\$ 57.77	\$ 86.66
	0	Scottsbluff	\$ 48.41	\$ 72.61	\$ 49.38	\$ 74.07	\$ 50.36	\$ 75.55	\$ 51.37	\$ 77.06	\$ 52.40	\$ 78.60	\$ 53.45	\$ 80.17
	0	Tecumseh	\$ 51.51	\$ 77.27	\$ 52.54	\$ 78.81	\$ 53.59	\$ 80.39	\$ 54.66	\$ 81.99	\$ 55.76	\$ 83.63	\$ 56.87	\$ 85.31
0	York	\$ 51.51	\$ 77.27	\$ 52.54	\$ 78.81	\$ 53.59	\$ 80.39	\$ 54.66	\$ 81.99	\$ 55.76	\$ 83.63	\$ 56.87	\$ 85.31	
Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
32. Speech Pathologist	4,000	Beatrice	\$ 56.43	\$ 84.64	\$ 57.55	\$ 86.33	\$ 58.71	\$ 88.06	\$ 59.88	\$ 89.82	\$ 61.08	\$ 91.62	\$ 62.30	\$ 93.45
	0	Bellevue	\$ 57.44	\$ 86.15	\$ 58.58	\$ 87.88	\$ 59.76	\$ 89.63	\$ 60.95	\$ 91.43	\$ 62.17	\$ 93.26	\$ 63.41	\$ 95.12
	0	Geneva	\$ 56.43	\$ 84.64	\$ 57.55	\$ 86.33	\$ 58.71	\$ 88.06	\$ 59.88	\$ 89.82	\$ 61.08	\$ 91.62	\$ 62.30	\$ 93.45
	0	Hastings	\$ 56.43	\$ 84.64	\$ 57.55	\$ 86.33	\$ 58.71	\$ 88.06	\$ 59.88	\$ 89.82	\$ 61.08	\$ 91.62	\$ 62.30	\$ 93.45
	0	Kearney	\$ 56.43	\$ 84.64	\$ 57.55	\$ 86.33	\$ 58.71	\$ 88.06	\$ 59.88	\$ 89.82	\$ 61.08	\$ 91.62	\$ 62.30	\$ 93.45
	0	Lincoln	\$ 58.59	\$ 87.88	\$ 59.76	\$ 89.64	\$ 60.96	\$ 91.43	\$ 62.17	\$ 93.26	\$ 63.42	\$ 95.13	\$ 64.69	\$ 97.03
	0	McCook	\$ 55.36	\$ 83.03	\$ 56.46	\$ 84.69	\$ 57.59	\$ 86.39	\$ 58.74	\$ 88.12	\$ 59.92	\$ 89.88	\$ 61.12	\$ 91.68
	0	Norfolk	\$ 50.22	\$ 75.34	\$ 51.23	\$ 76.84	\$ 52.25	\$ 78.38	\$ 53.30	\$ 79.95	\$ 54.36	\$ 81.55	\$ 55.45	\$ 83.18
	0	Omaha	\$ 58.67	\$ 88.01	\$ 59.84	\$ 89.77	\$ 61.04	\$ 91.56	\$ 62.26	\$ 93.39	\$ 63.51	\$ 95.26	\$ 64.78	\$ 97.17
	0	Scottsbluff	\$ 54.30	\$ 81.46	\$ 55.39	\$ 83.09	\$ 56.50	\$ 84.75	\$ 57.63	\$ 86.44	\$ 58.78	\$ 88.17	\$ 59.96	\$ 89.94
	0	Tecumseh	\$ 57.80	\$ 86.71	\$ 58.96	\$ 88.44	\$ 60.14	\$ 90.21	\$ 61.34	\$ 92.01	\$ 62.57	\$ 93.85	\$ 63.82	\$ 95.73
0	York	\$ 57.80	\$ 86.71	\$ 58.96	\$ 88.44	\$ 60.14	\$ 90.21	\$ 61.34	\$ 92.01	\$ 62.57	\$ 93.85	\$ 63.82	\$ 95.73	

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.52	\$ 23.47	\$ 35.21	\$ 23.94	\$ 35.92	\$ 24.42	\$ 36.63	\$ 24.91	\$ 37.37
	0	Bellevue	\$ 22.98	\$ 34.47	\$ 23.44	\$ 35.16	\$ 23.91	\$ 35.86	\$ 24.39	\$ 36.58	\$ 24.87	\$ 37.31	\$ 25.37	\$ 38.06
	0	Geneva	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.52	\$ 23.47	\$ 35.21	\$ 23.94	\$ 35.92	\$ 24.42	\$ 36.63	\$ 24.91	\$ 37.37
	0	Hastings	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.52	\$ 23.47	\$ 35.21	\$ 23.94	\$ 35.92	\$ 24.42	\$ 36.63	\$ 24.91	\$ 37.37
	0	Kearney	\$ 22.56	\$ 33.84	\$ 23.01	\$ 34.52	\$ 23.47	\$ 35.21	\$ 23.94	\$ 35.92	\$ 24.42	\$ 36.63	\$ 24.91	\$ 37.37
	0	Lincoln	\$ 23.41	\$ 35.11	\$ 23.88	\$ 35.82	\$ 24.35	\$ 36.53	\$ 24.84	\$ 37.26	\$ 25.34	\$ 38.01	\$ 25.85	\$ 38.77
	0	McCook	\$ 22.17	\$ 33.26	\$ 22.62	\$ 33.93	\$ 23.07	\$ 34.61	\$ 23.53	\$ 35.30	\$ 24.00	\$ 36.00	\$ 24.48	\$ 36.72
	0	Norfolk	\$ 20.18	\$ 30.26	\$ 20.58	\$ 30.87	\$ 20.99	\$ 31.49	\$ 21.41	\$ 32.12	\$ 21.84	\$ 32.76	\$ 22.28	\$ 33.41
	0	Omaha	\$ 23.45	\$ 35.17	\$ 23.92	\$ 35.88	\$ 24.40	\$ 36.60	\$ 24.89	\$ 37.33	\$ 25.38	\$ 38.07	\$ 25.89	\$ 38.84
	0	Scottsbluff	\$ 21.77	\$ 32.65	\$ 22.20	\$ 33.30	\$ 22.65	\$ 33.97	\$ 23.10	\$ 34.65	\$ 23.56	\$ 35.34	\$ 24.03	\$ 36.05
	0	Tecumseh	\$ 23.10	\$ 34.65	\$ 23.57	\$ 35.35	\$ 24.04	\$ 36.05	\$ 24.52	\$ 36.78	\$ 25.01	\$ 37.51	\$ 25.51	\$ 38.26
	0	York	\$ 23.10	\$ 34.65	\$ 23.57	\$ 35.35	\$ 24.04	\$ 36.05	\$ 24.52	\$ 36.78	\$ 25.01	\$ 37.51	\$ 25.51	\$ 38.26